

GOVERNMENT OF TELANGANA  
ABSTRACT

Guidelines for implementation of 10% Reservation to the Economically Weaker Sections in respect of initial appointments to the posts in services under the State – Orders – Issued.

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GENERAL ADMINISTRATION (SER.D) DEPARTMENT

G.O.Ms.No.65

Dated: 19.03.2021

Read:

G.O.Ms.No.33, G. A (Ser.A) Department, dated: 08.02.2021.

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ORDER:

In the G.O. read above, orders have been issued on implementing 10% reservation to the Economically Weaker Sections for admissions into all educational institutions in the State and also in respect of initial appointments to the posts in services under the State, following the criteria and guidelines prescribed by the Government of India and also instructing that necessary amendments to rules and guidelines in this regard, shall be issued by the General Administration Department and Education Department separately.

2. The Government, after careful examination of the matter hereby issue guidelines and roster points to be earmarked for implementation of 10% reservation to Economically Weaker Sections in respect of initial appointments to the posts in services under the State in the Annexure-I & II appended to this order.

3. All the Administrative Departments concerned / District Collectors / Appointing authorities in the state shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

SOMESH KUMAR  
CHIEF SECRETARY TO GOVERNMENT

To

All the Departments in the Secretariat.

All the Heads of Departments / District Collectors in the State.

The Registrar, Hon'ble High Court of Telangana.

The Principal Secretary, TSPSC, Hyderabad.

The Advocate General, Telangana.

The Law Department, T.S Secretariat.

Copy to:

The P.S. to Principal Secretary to CM.

The OSD to Chief Secretary.

SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER

## ANNEXURE-I

(G.O.Ms.No.65, G.A (Ser.D) Department, dated: 19.03.2021)

Guidelines in implementation of 10% Reservation to Economically Weaker Sections (EWSs) in initial appointments to the posts in services under the State.

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The following guidelines regarding reservation for EWSs not covered under the reservation scheme for SCs/STs/BCs in respect of initial appointments to the posts in services under the State, consequent to the orders issued in G.O.Ms.No.33, G.A (Ser.A) Dept., dated: 08.02.2021:

1. The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and BCs shall get 10% reservation in initial appointments to the posts in services under the State of Telangana.
2. "Scientific and Technical" posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by the Departments:
  - (i) The posts should be in grades above the lowest grade of the service concerned.
  - (ii) They should be classified as "scientific or technical", according to which scientific and technical posts for which qualifications in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.
  - (iii) The posts should be for conducting research or for organizing, guiding and directing research.
3. Orders in circulation from the competent authority should be obtained before exempting any posts satisfying the above condition from the purview of the scheme of reservation.
4. Persons who are not covered under the scheme of reservation for SCs, STs and BCs and whose family has gross annual income below Rs. 8.00 lakh (Rupees Eight Lakh only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business profession etc. for the financial year prior to the year of application.
5. Also persons whose family own or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-
  - i. 5 acres of agricultural land and above;
  - ii. Residential flat of 1000 Sq.ft and above;
  - iii. Residential plot of 100 Sq.yards and above in notified municipalities;
  - iv. Residential plot of 200 sq.yards and above in areas other than the notified municipalities.
6. The Property held by a "Family" in different locations or different places/cities would be clubbed while applying land or property holding test to determine EWS status.

7. The term "Family" for this purpose will include the person who seeks benefit of reservation. His/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

8. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a competent Authority. The Income and Asset Certificate issued by any one of the following authorities shall only be accepted as proof of candidate's claim as belonging to EWS:-

- (i) District Magistrate/Additional District Magistrate/Collector/  
Sub-Divisional Magistrate/Mandal Revenue Officer.
- (ii) Revenue Officer not below the rank of Tahsildar and
- (iii) Sub-Divisional Officer of the area where the candidate and /or  
his family normally resides.

9. The Officer who issues the certificate would do the same after carefully verifying all relevant documents following due process.

10. The crucial date for submitting Income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

11. The appointing authorities should, in the offer of appointment to the candidates claiming to be belonging to EWS, include the following clause:-

*"The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate".*

12. The appointing authority should verify the veracity of the Income and asset certificate submitted by the candidate through the certificate issuing authority.

13. Instructions referred to above should be strictly followed so that it may not be possible for an unscrupulous person to secure employment on the basis of a false claim and if any person gets an appointment on the basis of such false claim, her/his services shall be terminated invoking the conditions contained in the offer of appointment.

14. Every Government establishment shall now recast group-wise post based reservation roster register for initial appointments, for effecting 10% reservation for EWSs interpolating them with the SCs, STs and BCs. While fixing roster point, if the EWS roster point coincides with the roster points of SCs/STs/BCs the next available UR roster point has been allotted to the EWSs and also the principle of "squeezing" has been kept in view. While drawing up the rosters, the cadre controlling authorities may similarly "squeeze" the last points of the roster so as to meet prescribed 10% reservation.

15. Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

16. Persons belonging to EWS selected against the quota for persons with benchmark disabilities/ex-servicemen shall be placed against the roster points earmarked for EWS.

17. A Person belonging to EWS cannot be denied the right to compete for appointment against an unreserved vacancy. Persons belonging to EWS who are selected on the basis of merit and not on account of reservation are not to be counted towards the quota meant for reservation.

SOMESH KUMAR  
CHIEF SECRETARY TO GOVERNMENT

Annexure-II

(G.O.Ms.No.65, G.A (Ser.D) Department, dt: 19.03.2021)

Roster Points earmarked for EWSs in Telangana State and Subordinate Service Rules, 1996

Sl. No.	Roster Points earmarked for EWSs
1	RP-9
2	RP-15
3	RP-28 (W)
4	RP-37
5	RP-42
6	RP-53 (W)
7	RP-63
8	RP-76
9	RP-88 (W)
10	RP-100

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