

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Revision of Pay Scales'1999 – Automatic Advancement Scheme in the Revised Pay Scale'1999 – Recommendations of Pay Revision Commission – Orders – Issued.

FINANCE AND PLANNING (FW-PC.II) DEPARTMENT

G.O.(P).No.150

Dated:01-09-1999.
Read the following:-

1. G.O.Ms.No.117, Fin. & Plg. (FW:P.R.C.-I) Dept. Dt.25-05-1981.
2. G.O.Ms.No.164, Fin. & Plg. (FW:P.R.C.-I) Dept. Dt.01-06-1982.
3. G.O.Ms.No.78, Fin. & Plg. (FW:P.R.C.-I) Dept. Dt.13-03-1984.
4. G.O.(P).No.2, Fin. & Plg. (FW:P.R.C.-I) Dept. Dt.04-01-1988.
5. G.O.Ms.No.151, Education Department, Dt.25-04-1989.
6. G.O.Ms.No.347, Fin. & Plg. (FW:P.C-II) Dept. Dt.17-01-1989.
7. G.O.(P).No.290, Fin. & Plg. (FW:P.C-II) Dept. Dt.22-07-1993.
8. G.O.Ms.No.311, Fin. & Plg. (FW:P.C-II) Dept. Dt.20-08-1993.
9. G.O.Ms.No.382, Fin. & Plg. (FW:P.C-II) Dept. Dt.16-11-1993.
10. G.O.Ms.No.565, General Admn. (Special-A) Dept. Dt.25-12-1997.
11. G.O.Ms.No.225, General Admn. (Services-C) Dept. Dt.18-05-1999.
12. G.O.(P).No.114, Fin. & Plg. (FW:PC-I) Dept. Dt.11-08-1999.
13. Circular Memo.No.29863-A/426/PC-I/99, Dt.19-08-1999.

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ORDER:-

In the Government order 1st read above, orders were issued introducing Automatic Advancement Scheme from 01-04-1981. In the Government Order 2nd read above, orders were issued extending the scheme to the teachers. In the Government Order sixth read above, orders were issued assigning Automatic Advancement Grades to the teachers consequent on regrouped Pay Scales. In the government Order 4th to 6th read above, orders were issued revising the scheme as recommended by the Pay Revision Commission, 1993 including bringing the Junior Lecturer into the main stream. In the Government Order 7th to 9th read above, orders were issued modifying the scheme as recommended by the Pay Revision Commission, 1993.

2. In the Government Order 10th read above, Government have constituted Pay Revision commission. The Pay Revision Commission has recommended that the existing system of allowing Automatic Advancement Grades for ever 8/16/24 years be continued and the employees who crossed 45 years of age be exempted from passing the Departmental Tests for appointment to the Special Promotion post as in the case of appointment to the first level promotion post on the same conditions as was prescribed in the Government Order 11th read above.

3. Accordingly Government hereby orders that:-
- a) The existing system of awarding Automatic Advancement Grades for every 8/16/24 years shall be continued.
 - b) These orders shall be applicable to all those who are drawing pay in Grade-I to XXI as indicated in Schedule-I of the Government order 12th read above i.e. upto and inclusive of the Revised Pay Scales of Rs.7400/- - Rs.15,475/-.
 - c) The employees on completion of 45 years of age be exempted from passing the Departmental Test as prescribed in the service rules to get normal promotion, for appointment to Special Promotion Posts, also subject to the conditions as laid down in the orders exempting the employees from passing the Departmental Tests to get promotion as issued by the General Administration Department vide Government Order 11th read above.
 - d) All the orders and instructions issued from time to time in this regard will continue.
 - e) In respect of employees who are already enjoying the Automatic Advancement Grades, the pay in the Automatic Advancement Grades shall be fixed directly in the corresponding scales.
 - f) These orders shall come into force from 01-07-1998. In respect of employees appointed to Automatic Advancement Grades from 01-07-1998, the monetary benefit on appointment to the Automatic Advancement Grades in the Revised Pay Scales'1999, shall accrue from 01-04-1999. The arrears of salary as a result of appointment to Automatic Advancement Grade from 01-04-1999 to 30-06-1999 shall be credited to the General Provident Fund Account and the amounts will be paid in cash from 01-07-1999. In respect of those who do not have General Provident Fund Accounts, the concerned authorities shall take an immediate action to open General Provident Fund Accounts as instructed in the Circular Memo 13th read above.
 - g) These orders shall be applicable to the Government Employees, Teaching and Non-Teaching Staff of Local Bodies and Aided Institutions, Junior Colleges, Degree Colleges and Aided Polytechnics, Junior Lecturers / Physical Directors.
4. The Special Grade Scales in the Revised Pay Scales'1999 are annexed to this order.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.K. ARORA
PRINCIPAL SECRETARY TO GOVERNMENT