

FINANCE (PAY COMMISSION – II) DEPARTMENT**Circular Memo.No.011382/63/PC-II/2009****Dated: 17-11-2009.**

Sub:- Public Services – Automatic Advancement Scheme – Fixation of Pay under F.R.31 (2) on Promotion after appointment to S.P.P.-II – Clarification – Issued.

- Ref:- (1) G.O.Ms.No.117 Finance & Planning (FW.PRC-I) Dept., Dated 25-05-1981.
 (2) G.O.(P) No.2 Finance & Planning (FW.PRC-I) Dept., Dated 04-01-1988.
 (3) Director of Local Fund Audit Lr.No.101/L2/92, Dated 16-2-1993.
 (4) Memo.No.6849-A/115/PC-II/93 Finance & Planning (FW.PC-II) Dept., dated 16-3-1993.
 (5) Pay and Accounts officers, AP., Hyderabad, Lr.No. ch ,PAO/Co-ordn/114/89-93, dated: 16-3-1993.
 (6) Memo.No.27164/614/PC-II/93, Finance & Planning (FW.PC-II) Dept., Dated: 26-07-1993.
 (7) District Treasury Officer, Chittoor, Lr.No.Rc.C2/332/93, Dated: 14-2-1994.
 (8) Memo.No.16010/465/PC-II/A1/94 Finance & Planning (FW.PC-II) Dept., Dated: 18-06-1994.
 (9) G.O.(P) No.290 Finance & Planning (FW.PC-II) Dept., Dated: 22-07-1993.
 (10) G.O.(P) No.241 Finance & Planning (FW.PC-II) Dept., Dated: 28-09-2005.
 (11) Director of Treasuries and Accounts A.P., Hyderabad Lr.No.Rc.No.M3/10606/2007, Dated: 17-04-2009.
 (12) IXth Pay Revision Commission, U.O.No.022699-9/82/PRC-I/09, dated: 13.10.2009.

1. Government issued orders in G.O.Ms.No.117 Finance and Planning (FW.PRC-I) Department, dated 25-5-1981, introducing Automatic Advancement Scheme to the State Government employees with effect from 01-04-1981. The Pay of an employee appointed to the Special Grade/Special promotion Post Scale Shall be fixed with reference to the provision of F.R.22 (a) (i) read with F.R.31(2).

2. In the reference 2nd cited above, as per the Recommendations of Pay Revision Commission – 1986, modified Automatic Advancement Scheme orders were issued. As per these orders, employees who have completed 22 years (now 24 years) of incremental service shall be eligible to be placed in the scale applicable to the next promotion post scale over the First Special Promotion Post which happens to be the next promotion post to the first level promotion post (to the original post) held by him under the relevant rules. This is subject to the condition that he is fully qualified to be promoted to such promotion post, and also, that such post should belong to the regular line and not outside the regular line. This scale shall be called “ Special Promotion Post Scale-II”. Fixation of pay of an employee holding the Special Promotion post Scale-II on regular promotion to First Level Promotion post shall be under **F.R.22(a)(i)** . He shall be continued to draw pay in the Special Promotion Post Scale-II while holding the First Level Promotion Post-I.

3. In the reference 3rd cited, the Deputy Director, Director of Local Fund Audit, A.P., Hyderabad, sought a clarification for fixation of pay under F.R.31(2) in respect of persons holding the Special Promotion post Scale-II on their promotion to the first level post, which was not covered in the Government Orders 2nd cited.

4. In the reference 4th cited, a clarificatory memo was issued, wherein it was stated that “the presumption expressed by the Deputy Director, in the reference 3rd cited is confirmed “i.e., Whenever fixation of pay of any employee is made as per F.R. 22(a)(i) it is inherent that the re-fixation in terms of F.R 31(2)will automatically be applicable to the Government servants. It need not specially be stated in the Government Orders”.

5. In the reference 5th cited above, the Pay and Accounts Officer, A.P., Hyderabad, sought a clarification on the same point for confirmation, i.e.,” whether the clarificatory memo issued in the reference 4th cited to the State Audit Department may be treated as general and it can be applied to other employees placed in the same situation”.

6. In respect to the above mentioned letter of the Pay and Accounts Officer, A.P., Hyderabad, Government in the reference 6th cited above, ordered that the presumption expressed by the Pay and Accounts Officer, A.P., Hyderabad “in the last Para of his letter 5th cited was confirmed”.

7. As per the Recommendations of pay Revision Commission – 1993, modified Automatic Advancement Scheme orders were issued in the reference 9th cited, in which the extension of Automatic Advancement Scheme to Special Promotion Post Scale-II was withdrawn and instead after completion of 24 years of incremental service, it was decided to allow one additional increment in the 1st level promotion post scale (SPP-I) already held by the individuals.

8. As Per the Recommendations of Pay Revision Commission – 2005, modified Automatic Advancement scheme orders were issued in the reference 10th cited wherein, on completion of 24 years of incremental service, an employee shall be eligible to be placed in the scale applicable to the next promotion post scale over the 1st level promotion post (to the original post) held by him under the relevant rules. This is subject to the condition that he is fully qualified to be promoted to such promotion post.

9. The Fixation of pay of an employee holding the Special Promotion Post Scale-II on regular promotion to First Level Promotion post shall be under F.R.22 (a) (i) in the scale of pay of Special Promotion Post Scale-II itself.

10. Now, in the reference 11th cited, the Director of Treasures and Accounts, A.P., Hyderabad, sought for a clarification on the above point, i.e., when the employees who are drawing Special Promotion Post Scale-II and got promotion to the 1st level promotion post, whether their pay should be fixed under F.R.22 (a) (i) read with F.R.31(2) or Pay to be fixed as per F.R.22(a)(i).

11. When the 9th Pay Revision Commission is consulted in the matter, they observed as follows:

“ Prior to introduction of Master Scale, the benefit used to be fraction of the increment. Normally an employee is supposed to get increment only after one year from the date of pay fixation. The employee may get increment normally which may be higher than the fixation benefit. Unless the re-fixation under FR 31(2) is allowed the benefit allowed under F.R. 22(a) (i) is used to be disadvantageous. On introduction of Master Scale employee gets one increment as fixation benefit. The benefit is getting nullified on the date of normal increment in the lower grade. In fact in the Government Orders on Automatic Advancement Scheme it may stipulated that the pay fixation on appointment to Special Grade / SPP-I / SPP-II/SAPP-I/SAPP-II or promotion from SPP-I/SPP-II the pay fixation should be under FR 22(a) (i) read with FR 31(2)”.

12. Government therefore, after careful examination of the matter, reiterate the earlier orders and accordingly clarify that the Pay fixation on Promotion to first level promotion post from S.P.P.-II Scale, shall be fixed under FR 22(a) (i) read with FR. 31(2).

T.SATYANARAYANA RAO
SECRETARY TO GOVERNMENT(R&E)

DIRECTORATE OF STATE AUDIT,
ANDHRA PRADESH :: HYDERABAD.

Endt. Roc. No. 23093/L. 2/2009.

Dated: 14 – 12 – 2009.

Copy Communicated to follow the instructions contained in the G.O. scrupulously.

Sd/-

G. Vijaya Kumari
for DIRECTOR.

To

All The Regional Deputy Directors /Deputy Directors, State Audit in the State.

The Deputy Director, State Audit, Dr. MCR HRD, Hyderabad .

All the Examiner of Accounts of Municipal Corporations.

All the District Audit Officers, State Audit including Relief Accounts and Universities with a request to communicate the same to their Subordinate Officers.

The Senior Lecturer, Regional Centre, Dr. MCR HRDI, Eluru.

All the Deputy Directors / Audit Officers in the Directorate.

All the Officers and Sections in the Directorate.

All the Audit Parties attached to the Directorate.

// F.B.O. //

ASSISTANT AUDIT OFFICER.