

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Pay-fixation of reemployed pensioners

Finance & Planning (FW-PSC) Department

G.O. Ms. No. 145.

Dated.16-10-2000
Read the following:

1. G.O. Ms. No, 341, Fin & Plg. (FW-PSC) Dept. Dated 14-12-1987
2. G.O. Ms. No. 201, Fin. & Pig. (FW-PSC) Dept. Dated 02-04-1994
3. Memo. No. 21016-AZ70/PSC/94, date'. 23-03-1934 Pig. (FW-PSC) Department
4. G.O. Ms. No. 12, Fin. & Pig. (FW-PSC) Dept. Dated 07-12-1998
5. G.O. Ms. No. 114, fin. & Pig. (FW-PSC) Dept. Dated 11-08-1999
6. G.O. Ms. No. 156, fin. & Pig. (FW-PSC) Dept. Dated 16-09-1999

ORDER:

Orders were issued in the G.O. first read above to fix the pay of the RE-Employed Pensioners. Consequent to introduction of Revised Scales of Pay 1993, the same were revised in the G.O. second read above. The Government introduced the Revised Scales of Pay, 1999 in the G.O. fifth read above and pensions of all the persons retired in the retired in the pre-revised Revised Scales of Pay, 1999 have been consolidated in the GO sixth read above.

2. In view of the above position, the Government hereby issue the following orders in modification of the orders issued in the GO second read above to fix the pay of the re-employed pensioners.

3. The pay of the re-employed pensioners shall be regulated in accordance with the provisions indicated below.

(1) Re-employed pensioner shall be allowed to draw pay only in Pay Scales of Pay for the posts in which they are re-employed. No protection of the Scales of Pay of the posts held by them prior to retirement shall be given.

(2) (a) In all the cases where the pension is fully ignored, the initial pay on re-employment shall be fixed at the minimum of the Scale of Pay of the re-employed post.

(b) In cases where the entire pension and pensionary benefits not ignored for fixation of pay, the initial pay on re-employment shall be fixed at the stage as the last pay drawn before retirement. If there is no such stage in the Scale of re-employed post, the pay, shall be fixed at the stage next above the pay last drawn. If the maximum pay of the Pay Scale in which pensioners is re-employed is less than the last pay drawn by him, initial pay shall be fixed at the maximum of pay of the re-employed post. Similarly, if the minimum pay of the Scale in which Pensioner is reemployed, is more than the last pay drawn by him, initial pay shall be fixed minimum of pay of the re-employed post.

(c) In all the cases, the non-ignorable part of the pension shall be reduced from the pay so fixed.

(d) Once the initial pay of the re-employed pensioner has been fixed, he is eligible for normal increments in the time scale of the post to which he is appointed as if the pay had been fixed at the minimum or the higher stage, as the case may be, (i.e. before an adjustment on account of pension is made) provided that the pay and gross pension taken together should not exceed

at any time the maximum of the Pay prescribed in the Pay Scales in force. (Now it is Rs. 19,645 for the State Pensioners and Rs. 26,000 to A.I.S. Pensioners)

(e) In these orders, unless the context otherwise require

- I. Pension means, the gross monthly pension and/or pension equivalent of Retirement Gratuity and/or pension equivalent of gratuity or Government's contribution to Contributory Provident Fund and/or other retirement benefits, if any payable under the Andhra Pradesh Revised Pension Rules, 1980 or the relevant rules of the Government body under which Re-employed Pensioners was serving prior to his retirement and Consolidated from time to time. Where pension has been computed partly or fully, pension means the gross pension payable prior to commutation.
- II. Last Pay drawn means the actual pay drawn before his retirement on which his Original' pension was sanctioned.

3. In all the cases where the maximum limit prescribed above are exceeded, the pension and other retirement benefits may be paid in full and the necessary adjustments made in the pay so as to ensure that the total of pension and pay is within the prescribed limits.

4. The re-employed Pensioner shall be permitted to draw separately in addition to Pay, any pension sanctioned to him and to retain any other form of retirement benefits.

5. The Dearness Allowance, House Rent Allowance, compensatory Allowance etc, shall be calculated on the aggregated amount of Pay in the re-employed post and the pension treating the same as Basic Pay.

6. The- re-employed Pensioners are not eligible for Dearness Relief on Pension during period of re-employment and the Pension Distributing Officers should obtain a Certificate of non-re-employment from the pensioners twice in a Year i.e. in the months of January and July.

7. The standard terms and conditions of re-employment issued in the reference third read above will continue in force.

8. The pensioners who are on re-employment as on the date are eligible for re-fixation of their pay in terms of these orders based on the consolidated pension and Revised Pay Scales.

9. These orders will be in force from the date of issue of these orders.

10. These orders are applicable to all Government employees who are re-employed or appointed after retirement and continuing on re-employment, other than those employed on contract basis, whether they had retired with or without a pension and or gratuity or any other retirement benefits i.e. Contributory Provident Fund etc., from Civil Posts or from the Armed Forces.

11. These orders will not apply to the employees of the Industrial Commercial Undertakings of Government and Contingent Establishment and part-time employees of the Government, Judges of High Court and Supreme Court.

(By order and in the name of the Governor of Andhra Pradesh)

S.K. ARORA,,
Principal Secretary to Government

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