

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

ALLOWANCES – House Rent Allowance – Admissibility in the revised pay scales, 1993 – Recommendations of the Pay Revision Commissioner – Accepted – Orders – Issued.

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**FINANCE AND PLANNING (FW-PC.II) DEPARTMENT**

**G.O.(P).No.225**

**Dated:29-05-1993.**

**Read the following:**

1. G.O.Ms. No.502, General Administration (Spl.A) Department, Dated:16-08-1991.
2. G.O.(P) No.237, Finance and Planning (FW.PRC.I) Department Dated:17-09-1979.
3. G.O.Ms.No.289, Finance and Planning (FW.PRC.I) Department Dated: 17-11-1986.
4. G.O.Ms.No.310, Finance and Planning (FW.PRC.I) Department Dated:30-12-1986.
5. Circular Memo No.859/Spl.A/87.5. General Administration Department Dated:06-04-1987.
6. G.O.Ms.No.107, Finance and Planning (FW.PRC.I) Department. Dated:15-04-1988 as amended in G.O.Ms.No.300, Finance and Planning (FW.PRC.III) Department, Dated:28-12-1991.
7. G.O.Ms.No.70, Education Department, Dated:25-02-1989.
8. G.O.(P).No.162, Finance and Planning (FW.PC.I) Department, Dated:20-05-1993.

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**ORDER:**

In the G.O.. 8<sup>th</sup> read above, orders were issued, based on the recommendations of the Pay Revision Commissioner 1993, implementing the Revised Pay Scales 1993 with effect from 01-01-1993 with monetary benefit from 01-04-1993.

2. The Pay Revision Commissioner reviewed the pattern of payment of House Rent Allowance to the Government Employees over the past two decades. The Commission has also gathered certain information on the trends in the increases in the house rents in selected towns and cities of the State. The Commission has observed that the merger of D.A. while evolving the revised pay scales would increase the basic pay by 83%. If the percentages of House Rent Allowance admissible in different towns on the 1986 pay scales were to remain unchanged, it would lead to an increase of House Rent Allowance by 83% over current levels. The Commission felt that such a large increase is not justified by the quantum of increase in rents as aforementioned. The Commission has therefore marginally adjusted the percentage rates downwards. After such adjustment the average increase in House Rent Allowance over current rates would still be 55% which should be adequate considering the increase in rents in the recent years. Taking an overall view of the matter, the Pay Revision Commissioner has recommended that:

(a) House Rent Allowance may be paid to the Government employees working at the following places at the rates shown below:

Hyderabad and Secunderabad, Visakhapatnam,  
Vijayawada, Warangal, Guntur, Rajahmundry,  
Nellore, Kakinada, Kurnool, Tirupathi,  
Nizamabad and Eluru :16 Percent of Basic Pay

Srikakulam, Vizianagaram, Machilipatnam,  
Ongole, Chittoor, Anantapur, Cuddapah,  
Adilabad, Karimnagar, Mahabubnagar,  
Khammam, Sangareddy and Nalgonda. : 10 Percent of Basic Pay

All other places : 8 Percent of Basic Pay.

(b) To adopt the published decennial figures as the firm basis for purposes of classification of cities and towns as adoption of midcensus estimates would lead to avoidable confusion and wrangling over population of cities and towns and consequently on the rates of HRA to be applied.

(c) The existing scheme i.e., for employees whose place of duty is within 8 Kms., periphery of Municipal limits the HRA applicable in that Municipality is paid, does not require any modification, except to the extent that a certificate from the E.E., R&B concerned is required every time a new office comes in the area. This certificate should be obtained by each drawing and disbursing officer. To avoid inconvenience to the employees, the villages falling within 8 Kms., of the town may be notified by the Collector by obtaining the certificate from the concerned Executive Engineer (R&B) and this notification should be sufficient to enable the staff to draw the HRA. This would be a one time task and would change only when the Municipal limits are altered.

3. Government have accepted the above recommendations of the Pay Revision Commissioner and hereby order as follows:-

(a) (i) House Rent Allowance shall be admissible at 16% of Basic Pay to the employees in cases where the place of duty is in Twin Cities of Hyderabad and Secunderabad, Viskhaptnm, Vijayawada, Warangal, Guntur, Rajahmundry, Nellore, Kakinada, Kurnool, Tirupathi, Nizamabad and Eluru.

(ii) House Rent Allowance shall be admissible at 10% of Basic Pay to the employees in case where the place of duty is Srikakulam, Vizianagarm, Machiliptnm, Ongole, Chittoor, Anantapur, Cuddapah, Adilabad, Karimnagar, Mahabubnagar, Khammam, Sangareddy and Nalgonda.

Note: The House Rent Allowance shall be admissible at the rates specified in

(a)(i)&(ii) above to those employees working in offices and Institutions which are situated in villages falling within 8 Kms., of the periphery of the qualified towns subject to the following conditions:

- A. For this purpose, the distance shall be computed along with nearest route, by a Public Road, between the Municipal limits of the qualified town and the centre of the inhabited area of the village. Thus the offices in a village shall be eligible if the distance so computed is less than 8 Kms.
- B. The District Collector shall notify such villages in respect of each qualified town by obtaining the list of such villages from the Executive Engineer (R&B) concerned.

(iii) (a) In all the other places the House Rent Allowance shall be admissible at 8% of pay.

(b) The House Rent Allowance shall be subject to a maximum of Rs.1,000 per month.

(c) The decennial figures published by the Director General, Census operations, Government of India shall form the base for classification of cities and towns for purpose of allowing House Rent Allowance.

(d) House Rent Allowance is not admissible to Government Servants provided with rent free quarters or to Government servants who have been provided with Government quarters or quarters on payment of reduced rent.

(e) Employees who are eligible for Rent Free Quarters under relevant rules, and who have not been provided with such quarters shall be eligible for Additional House Rent Allowance at 8% of pay subject to a maximum of Rs.150/- p.m.

(f) Pay for the purpose of calculation of House Rent Allowance under this order shall be the pay as defined under FR 9(21)(a)(i).

(g) Separate orders will be issued revising the rates of rent for the Government Quarters provided to the Government employees.

(h) These orders shall also apply mutates mutandis to all categories of personnel viz., Government employees, all employees of Zilla Praja Parishads, Mandal Praja Prishads, Gram Panchayats and Municipalities, Zilla Grandhalaya Samsthas, Agricultural Market Committees, Teaching and Non-Teaching staff of Aided Institutions including Aided Polytechnics and Work-Charged Establishment who get monthly pay in the Revised Pay Scales, 1993.

4. These orders shall take effect from 1<sup>st</sup> January, 1993 with the monetary benefit from 1-4-1993.

5.1. The revised percentage rates of House Rent Allowance and Additional House Rent Allowance specified in para 3 above shall not be applicable to the following categories of employees:

- a. Those employees who opt to remain in the A.P. Revised Pay Scales, 1986.
- b. Teachers working in the Universities, affiliated Degree Colleges both under Government and Aided management who are drawing pay in the A.P. Revised UGC Pay Scales, 1986.
- c. Officers belonging to all India Services.

5.2. The categories of employees specified in 5.1 above shall draw the allowances at the existing rates prescribed in the G.Os., 6<sup>th</sup> and 7<sup>th</sup> and Circular Memo.5<sup>th</sup> read above.

5.3. The category of employees specified in 5.1 above shall, however, be governed by the Note under para3(a)(ii) (subject to 5.1 and 5.2 above), and also the provisions of para 3(b), 3(c) and 3 (e) above.

**Note:** The amount of House Rent Allowance already drawn on Special Pay and Personal Pay after 1-1-1993, if any, by these categories of employees in pursuance of the earlier orders, shall not be recovered.

5.4. The employees of the categories 5.1 above, who are eligible for rent free quarters under relevant rules and who have not be provided with such quarters shall be eligible for Additional House Rent Allowance at the rate of 10% of the pay subject to a maximum of Rs.150/- per month.

5.5. These orders shall not apply to the Police personnel of the rank of Inspectors and below for who separate orders will be issued by the Home Department.

6. The payment of House Rent Allowance to all persons appointed to public services and posts in connection with the affairs of the State of Andhra Pradesh is governed by the A.P. Public Employment (House Rent Allowance) Rules, 1988 notified through the G.O. 6<sup>th</sup> read above. The implementation of the recommendations of the Pay Revision Commissioner in relation to the payment of House Rent Allowance as ordered in paras 3, 4 and above requires consequential amendments to the aforesaid rules. The Government therefore hereby notify amendments to the aforesaid rules in terms of the notification appended to this Order. These amendments shall be deemed to have come

into force from 1-1-1993 with monetary benefit from 1-4-1993.

7. The following Notification shall be published in the Andhra Pradesh Gazettee.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India the Governor of Andhra Pradesh hereby makes the following amendments to the A.P. Public Employment (HRA) Rules 1988.

2. The amendments hereby made shall be deemed to have come into force from the 1<sup>st</sup> January 1993 but the monetary benefits arising due to this amendment shall accrue from 1<sup>st</sup> April, 1993.

## AMENDMENT

In the said rules:-

I. For rule 2, the following shall be substituted namely-

“2. (1) The rates of House Rent Allowance (hereinafter referred to as the allowance), shall be as specified below in respect of the employees who opt or deemed to opt for the A.P. Revised Pay Scale, 1993:-

- a. The rate of allowance shall be admissible at 16% of pay in the twin cities of Hyderabad and Secunderabad, Visakhapatnam, Vijayawada, Warangal, Guntur, Kurnoor, Rajahmundry, Nellore, Kakinada, Tirupathi, Nizamabad, and Eluru.
- b. The rate of allowance shall be admissible at 10% of pay in all Dist. Headquarters of the State except those District Head Quarters covered by sub rule 1 (a) of this rule.
- c. The rate of allowance shall be 8% of pay in all other places not covered by sub rules (1)(b) of this rule.

(2) The rates of Allowance shall be as specified below in respect of the employees who remain or opt to remain in the A.P. Revised Pay Scales 1986:-

- a. The rate of allowance shall be admissible at 20% of pay in the twin cities of Hyderabad and Secunderabad, Visakhapatnam, Vijayawada, Warangal Guntur, Kurnool, Rajahmundry, Nellore, Kakinada, Tirupathi, Nizamabad and Eluru, subject to a minimum of Rs.150/-.
- b. The rate of the allowance shall be 12 ½% of pay in all District Headquarters of the State except those District Head Quarters covered by sub rule 2 (a) of this rule.
- c. The rate of Allowance shall be 10% of pay in all other places not covered by sub rules (2) (a) and (2) (b) of this rule, subject to a minimum of Rs.75/-.

(3) The quantum of allowance covered by sub-rules (1) and (2) above shall be subject to a maximum of Rs.1,000/-.

(4) The rates of allowance specified in sub-rule (1)(a) and (1) (b) or sub-rule (2) (a) and (2) (b) of this rule, as the case may be, shall also be admissible to those employees working in offices and institutions which are situated in villages falling within 8 Kms., of the periphery of the qualified towns subject to the following conditions:

- i. For this purpose, the distance shall be computed along the nearest route, by a public road, between the Municipal limits of the qualified town and the centre

of the inhabited area of the village. Thus the offices in a village shall be eligible if the distance so computed is less than 8 Kms.

- ii. The Dist. Collector shall notify such villages in respect of each qualified town by obtaining the list of such villages from the Executive Engineer (R&B) concerned.
- iii. On issuance of Notification by the Collector, one copy of Notification shall be attached to the Bill in which allowance is first claimed. The other copy shall be retained with the Drawing Officer for purpose of Departmental audit and audit by the parties from the Accountant General”.

II. For rule 3 the following shall be substituted, namely:-

“3(1) ‘Pay’ for the purpose of calculation of the allowance shall be the Pay as defined in FR 9 (21)(a)(i).

(2) In respect of those who are on leave, the allowance shall be calculated on the basis of the pay admissible during the leave period”.

III. in rule 4:-

a. For sub-rule (1) the following shall be substituted, namely:-

“(1) Every Government employee shall be eligible to draw the allowance at the rates specified in rule 2 as per his category and as per the place of duty. Referred to therein”.

b. In sub-rule (2), for the expression, “10%”, the expression, “8%”, shall be substituted.

c. In sub-rule (3) for the expression, “10%”, the expression, “8%”, shall be substituted.

IV. In sub-rules (5) and (6) of rule 6, after the expression, ‘whose basic pay is Rs.3,880 and below in the Revised Pay Scales 1986: the expression, ‘and whose basic pay is Rs.6,840/- and below in the Revised Pay Scales 1993’, shall be inserted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J.SATYANARAYANA,**  
**Special Secretary to Government.**