

**dGOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

**ALLOWANCES – A.P. Manual of Special Pay and Allowances - Recommendations of the Anomalies Committee constituted to look into the Anomalies arising out of recommendations of the Pay Revision Commission, 1999 on Special Pays and other Allowances – Implemented – Orders – Issued.**

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**FINANCE ( TA ) DEPARTMENT**

**G.O.(P).No.511**

**Dated: 11-06-2004.  
Read the following:-**

1. G.O.(P) No.114,Finance (PC.I) Department dated 11.8.1999
2. G.O. Ms. No. 130, Finance (TA) Department dated 24.8.1999.
3. G.O. Ms. No. 134, Finance (TA) Department dated 24.8.1999.
4. G.O. Ms. No. 135, Finance (TA) Department dated 24.8.1999.
5. G.O. Ms. No. 140, Finance (TA) Department dated 24.8.1999
6. G.O. Ms. No. 141, Finance (TA) Department dated 24.8.1999
7. G.O.Ms.No.413 GA (Special A) Dept., dated 4.12.2000.
8. From Sri R. Ramachandra IAS (Retd) Chairman of the third Anomalies Committee,  
D.O.Lr.No.659/AC/2003, Dt. 15.3.2003 enclosing his report dated 15.03.2003
9. G.O. Ms. No. 734,General Administration (Special A) Department dated 17.02.2004
10. G.O. Rt. No. 960,General Administration (Special A) Department dated 01.03.2004

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**ORDER:**

In the G.O. first read above, orders were issued implementing the recommendations of the Pay Revision Commission, 1999 with certain modifications in pursuance of the discussions with the Joint Action Committee of Employees, Teachers and Workers of Andhra Pradesh, the Telangana Non-Gazetted Officers Union and the A.P. Secretariat Co-ordination Committee with effect from 1<sup>st</sup> July 1998 with monetary benefit from 01.04.1999. Among other things, it was agreed to constitute a Committee to look into the anomalies that may arise as a result of implementation of the recommendations of the Pay Revision Commission,1999. In the reference second to sixth read above, orders have been issued revising Special Pay and other allowances as recommended by the Pay Revision Commission, 1999. In pursuance of the agreement with the Service Associations mentioned above, Government vide G.O. fourth read above have appointed an Anomalies Committee under the Chairmanship of Sri R.Ramachandra I.A.S., (Retd). The Committee has since submitted its Report to the Government in the reference 8<sup>th</sup> read above. The Committee among other things, made the following recommendations on Special Pay and other allowances and allied matters:

- i. (i) Enhancement of Special Pays and other Allowances.
  - ii. (ii) Enhancement of ceiling of Conveyance allowance to the Physically Handicapped employees from Rs.300 to Rs.400 per month.
  - iii. (iii) Special Allowance of 20% of the basic pay to the faculty members and 10% of basic pay to the other categories in Andhra Pradesh Police Academy.
2. Government have examined the recommendations of the Anomalies Committee and hereby order the revision of Special Pay and other allowances as indicated in the Annexure to the G.O. Revised Special Pay and allowances as indicated against each of the category in Annexure shall be subject to fulfillment of the conditions indicated in remarks column against the concerned category.
3. Government also order revision of Special Allowance to 20% of the basic pay to the faculty members and 10% of basic pay to the other categories in Andhra Pradesh Police Academy, in modification of the orders issued in GO.Ms.No.58 Home (Police-D) Department, dated 18-3-1998.
4. Government have also decided not to entertain any grievances for the rectification of any alleged anomaly arising out of the recommendations of the Anomalies Committee in the wake of constitution of the 8th Pay Revision Commission, as ordered in GO 9<sup>th</sup> and 10<sup>th</sup> read above.
5. 5. Necessary amendments to the Manual of Special Pays and Allowances where ever necessary will be issued separately.
6. 6. **These orders will come into force with immediate effect.**
7. All the Departments of the Secretariat and Heads of Departments and other authorities concerned are requested to take necessary action to implement these orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. T. RADHA  
SECRETARY TO GOVERNMENT (FP)

To

The Principal Accountant General (Audit-I), A.P. Hyderabad. (2 Copies)  
The Principal Accountant General (Audit-II), A.P., Hyderabad (by name)  
The Accountant General (A&E), A.P, Hyderabad.  
The Director of Treasuries and Accounts, A.P., Hydeabad  
The Director of State Audit, A.P., Hydeabad  
The Pay & Accounts officer, A.P. Hyderabad.  
The Director of Works Accounts, A.P., Hyderabad  
The Secretary to Governor of A.P., Hyderabad.  
The Private Secretary to the Chief Minister and Private Secretaries to all the Ministers.  
All Secretaries to Government with a request to communicate to all concerned  
All the Heads of Department (including all Collectors, Superintendents of Police and District Judges)

The Registrar, A.P. High Court Hyderabad (With a covering letter)  
The Secretary, A.P. Public Service Commission, Hyderabad (with a covering letter)  
The Secretary, A.P. State Electricity Board, Vidyuth Soudha, Hyderabad (with a covering letter)  
The General Manager, A.P. State Road Transport Corporation, Hyderabad (with a Covering letter)  
The Registrars of all the Universities including the National Institute of Technology (formerly REC), Warangal..  
The Commissioners of all Municipalities and Municipal Corporations.  
All the District Educational Officers in the State.  
All the Chief Executive Officers, Zilla Parishads, in the State.  
All the Secretaries of Zilla Grandhalaya Samasthas through the Director of Public Libraries, Hyderabad.  
All Recognised Service Associations.  
General Administration (Cabinet) Department.  
Home (Police-D) Dept.

### ANNEXURE

*(G.O.(P).No.511, Finance (TA) Department, Dated:11-6-2004)*

### SPECIAL PAYS AND OTHER ALLOWANCES RECOMMENDED

Category	Existing	Special Pay/Other Allowances Now Revised/Sanctioned	Remarks
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#### ANIMAL HUSBANDRY DEPARTMENT

*Risk Allowance:*

1. Veterinary Assistant (Working in the Hospitals/ Dispensaries/Rural Live Stock Units)	Rs.40/- p.m. (1993)	Rs.60/- p.m.	
2. Live Stock Assistant (Working in the Hospitals/ Dispensaries/Rural Live Stock Units)	(G.O.Ms.No.322, Finance & Planning (FW:TA) Department Dt. 20.9.1994)		

#### COMMON CATEGORIES

*Special Pay*

1. Typists (including Typists-cum-Assts.)

i) Lower Grade in Telugu/Urdu	Rs.60/- p.m.	Rs.65/- p.m.	
ii) Higher Grade in Telugu/Urdu	Rs.80/- p.m.	Rs.85/- p.m.	
iii) Lower Grade in both English and Telugu/Urdu	Rs.100/- p.m.	Rs.110/- p.m.	
iv) Lower Grade in Telugu/Urdu plus Higher Grade in English or Lower Grade in English plus Higher Grade in Telugu/Urdu	Rs.110/- p.m.	Rs.125/- p.m.	

v) Higher Grade in English plus  
Higher Grade in Telugu/Urdu Rs.130/- p.m. Rs.140/- p.m.

2. Stenographers

i) High Speed of 150 words per  
minute in English Shorthand Rs.300/- p.m. Rs.325/- p.m.  
(persons drawing this special pay shall not be eligible for Special Pay of Stenographer) (persons drawing this special pay shall not be eligible for Special Pay of Stenographer)

ii) High Speed of 180 words per  
minute in English Shorthand Rs.350/- p.m. Rs.375/- p.m.  
(persons drawing this special pay shall not be eligible for Special Pay of Stenographer) (persons drawing this special pay shall not be eligible for Special Pay of Stenographer)

iii) High Speed of 80 words per  
minute in Telugu Shorthand/  
Urdu Shorthand Rs.350/- p.m. Rs.375/- p.m.  
(persons drawing this special pay shall not be eligible for Special Pay of Stenographer) (persons drawing this special pay shall not be eligible for Special Pay of Stenographer)

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Category	Existing	Special Pay/Other Allowances Now Revised/Sanctioned	Remarks
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INTERMEDIATE EDUCATION

*Special Pay:*

3. Principals of Junior Colleges  
with attached High Schools Rs.125/- p.m. Rs.150/- p.m.

SCHOOL EDUCATION DEPARTMENT

4. Scout Allowance  
for Teachers in Govt.  
Secondary Schools, Govt.  
Training Schools who are  
fully qualified as Scout  
Masters and ACC  
Officers provided there are  
actually running at least a  
patrol of 24 Scouts and  
Guides and ACC Officer  
has to raise a minimum number  
of 50 cadets as per G.O.Ms.No.46,  
Finance, Dt. 6.2.1980 Rs.15/- p.m. Rs.50/- p.m.  
(Sanctioned vide  
G.O.Ms.No.46,  
Fin. & Plg. (FW:TA)  
Dept., Dt.6.2.1980)

FOREST DEPARTMENT

*Kit Maintenance Allowance:*

5. Animal Keeper	Rs.22.50 p.m.
6. Watchman	Rs.22.50 p.m.
7. Zoo Sergeant	Rs.22.50 p.m.
8. Gate Keeper	Rs.22.50 p.m.

HIGH COURT OF ANDHRA PRADESH

*Kit Maintenance Allowance:*

9. Attender	Rs.22.50 p.m.
10. Driver	Rs.22.50 p.m.

LEGISLATURE SECRETARIAT

*Special Pay:*

11. Estate Officer	Rs.225/- p.m.
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FAMILY WELFARE DEPARTMENT  
HEALTH DEPARTMENT

*Leprosy Allowance*

1. Medical Officers under Leprosy Eradication Programme	Rs.400/- p.m.
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INDIAN MEDICINE AND HOMOEOPATHY DEPARTMENT

*Risk Allowance*

1. X-Ray Attender	Rs.30/- p.m.
2. Dark Room Assistant	Rs.50/- p.m.
3. Radio Grapher	Rs.100/- p.m.

-----Category	Existing	Special Pay/Other Allowances Now Revised/Sanctioned	Remarks
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	<i>Washing Allowance</i>		
1. Dark Room Assistant		Rs.22.50 p.m.	
2. Radio Grapher		Rs.22.50 p.m.	

*Special Pay*

*A. Under Graduation*

1. Assistant Professor with P.G.	Rs.225/- p.m.	Subject
2. Professor with P.G. possessing	Rs.225/-	p.m.
		P.G.

*B. Post Graduation qualification*

1. Technical Assistant with P.G.	Rs.150/- p.m.
2. Reader with P.G.	Rs.225/- p.m.
3. Professor with P.G.	Rs.225/- p.m.

INSURANCE MEDICAL SERVICES DEPARTMENT

*E.S.I. Allowance*

1. Compounder (Ayurveda)
2. Compounder (Homoeo)

Rs.75/- p.m.  
Rs.75/- p.m.

MEDICAL EDUCATION DEPARTMENT

*Risk Allowance*

- similar  
under  
Dept.
1. Lab Attendant
  2. Lab Technician Grade-II
  3. Lab Technician Grade-I

Rs.30/- per month for  
Rs.40/- per month posts  
Rs.50/- per month HM&FW

POLICE DEPARTMENT

Armed Reserve and APSP  
(*Anti-Naxalite Squad Allowance*)

- for  
operations  
affected
- (i) Armed Reserve Sub Inspector
  - (ii) Cook

15% of Basic Pay For actual period  
they are deployed  
combing  
in Naxalite  
Areas

*Incentive Allowance*

- (i) Armored Police Constable
- (ii) Armored Head Constable

Rs.50/- p.m.  
Rs.75/- p.m.

*Special Pay*

- in  
Department
- (i) Constable Rs.100/-p.m.
  - (ii) Head Constable Rs.100/-p.m.

Rs.225/- p.m.  
Rs.225/- p.m.

who are actually  
discharging the  
duties of Driver  
Police

*Clothing Allowance*

- Police Personnel in CID and  
District Special Branches

Rs.225/- once in a year Subject to the  
Same

conditions

G.O.

Home

dt.

Laid down in  
Ms.No.681,  
(Police) Dept,  
31.10.1981

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-----Category	Existing	Special Pay/Other Allowances Now Revised/Sanctioned	Remarks
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-----Finger Print Bureau:

*Uniform Allowance*

(i) Inspector FPB		Rs.1125/-once in a year
(ii) Dy. S.P FPB		Rs.2250/-once in 2 years
(iii) Director (FPB)		Rs.2250/-once in 2 years

Intelligence Wing

*Special Pay*

A. Administrative Officer		Rs.225/- p.m.
B. Main Intelligence		
i) Superintendent of Police (NC)	- -	Rs.400/- p.m.
ii) Addl. Superintendent of Police	Rs.325/-p.m	Rs.375/- p.m.
iii) Dy. Superintendent of Police	Rs.275/-p.m	Rs.300/- p.m.
iv) Inspector of Police	Rs.200/-p.m	Rs.225/- p.m.
v) Sub-Inspector of Police	Rs.175/-p.m	Rs.180/- p.m.
C. Security Wing		
i) Addl. Superintendent of Police	Rs.325/-p.m	Rs.375/- p.m.
ii) Dy. Superintendent of Police	Rs.275/-p.m	Rs.300/- p.m.
iii) Inspector of Police	Rs.200/-p.m	Rs.225/- p.m.
iv) Sub-Inspector of Police	Rs.175/-p.m	Rs.180/- p.m.

PORT DEPARTMENT

*Uniform Allowance*

1. Assistant Port Conservator-cum-Wharf Supervisor		Rs.400/- once in a year
2. Port Conservator		Rs.400/- once in a year

*Special Pay*

1. Operator		Rs.225/- p.m.
2. Oilman (Fireman)		Rs.100/- p.m.
3. Lascar		Rs.100/- p.m.
4. Mazdoor		Rs.100/- p.m.

PRISONS DEPARTMENT

*Kit Maintenance Allowance*

1. Chief Head Warder		Rs.22.50/- p.m.
2. Head Warder		Rs.22.50/- p.m.
3. Warder		Rs.22.50/- p.m.

A.P. ENGINEERING RESEARCH LABORATORIES

*Special Pay*

1. Joint Director	Rs.325/- p.m.	Rs.350/- p.m.
2. Deputy Director	Rs.250/- p.m.	Rs.275/- p.m.
3. Research Officer	Rs.250/- p.m.	Rs.275/- p.m.
4. Assistant Research Officer/Standard Officer	Rs.175 p.m.	Rs.200/- p.m.
5. Research Assistant/Observer/Mechanical Supervisor	Rs.125/- p.m.	Rs.150/- p.m.

Category	Existing	Special Pay/Other Allowances Now Revised/Sanctioned	Remarks
6. Work Supervisor (Computer)	Rs.125/- p.m.	Rs.150/- p.m.	
7. Supervisor (Computer)	Rs.125/- p.m.	Rs.150/- p.m.	
8. Computer	Rs.125/- p.m.	Rs.150/- p.m.	

RAJ BHAVAN

*Special Pay*

1. P.S. to Governor	Rs.300/- p.m.
2. PA to Governor	Rs.275/- p.m.
3. Jamedar	Rs.120/- p.m.
4. Attender	Rs.100/- p.m.

DISABLED WELFARE DEPARTMENT

*Special Pay*

Teachers employed in Government Schools for Deaf & Dumb boys	Teachers working in Govt. Residential Schools for Hearing Handicapped and Visually Handicapped
1. L.T. Assistants and Grade-I Language Pandits - Rs.100/-p.m.	1. L.T. Assistants and Grade-I Language Pandits - Rs.100/-p.m.
2. Secondary Grade Teachers - Rs.75/-p.m.	2. Secondary Grade Teachers - Rs.75/-p.m.
3. Higher Elementary Grade Teachers and Special Teachers - Rs.50/- p.m.	3. Higher Elementary Grade Teachers and Special Teachers - Rs.50/- p.m.
Conveyance Allowance for Handicapped	10% of basic pay subject to a ceiling of Rs.300/- p.m.
	10% of basic pay subject to a ceiling of Rs.400/- p.m.

TREASURIES AND ACCOUNTS DEPARTMENT

*Double Lock Key Allowance in Revenue Divisions*

1. Assistant Treasury Officer	Rs.200/- per month
2. Sub Treasury Officer	Rs.175/- per month