

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

ALLOWANCES - Andhra Pradesh Manual of Special Pay and Allowances - Recommendations of the Pay Revision Commission, 2005 on Special Pays - Orders - Issued.

FINANCE & PLANNING (FW.TA) DEPARTMENT

G.O. Ms. No. 264

Dated: 15-10-2005

Read the following:

1. G.O.Ms.No.46, Finance & Planning (FW:TA) Department, dated: 06-02-1980.
2. G.O.Ms.No.74, Finance & Planning (FW:TA) Department, dated: 25-03-1987.
3. G.O.Ms.No.352, Finance & Planning (FW:TA) Department, dated: 25-11-1989.
4. G.O.Ms.No.112, Finance & Planning (FW:TA) Department, dated: 20-03-1990.
5. G.O.Ms.No.203, Finance & Planning (FW:TA) Department, dated: 30-03-1990.
6. G.O.Ms.No.312, Finance & Planning (FW:TA) Department, dated: 24-07-1990.
7. G.O.Ms.No.216, Finance & Planning (FW:TA) Department, dated: 27-05-1993.
8. G.O.Ms.No.101, Finance & Planning (FW.TA) Department,dated:18-3-1994.
9. G.O.Ms.No.363, Finance & Planning (FW.TA) Department,dated:29-10-1994.
10. G.O.Ms.No.139, Finance & Planning (FW:TA) Department, dated: 02-04-1996.
11. 11.G.O.Ms.No.268, Finance & Planning (FW:TA) Department, dated: 31-12-1997.
12. 12.G.O.Ms.No.130, Finance & Planning (FW:TA) Department, dated: 24-08-1999.
13. 13.G.O.Ms.No.734, General Administration (Spl.A) Department, dated:17-02-2004.
14. 14.G.O.Rt.No.960, General Administration (Spl.A) Department, dated:01-03-2004.
15. 15.G.O.(P) No.511, Finance (TA) Department, dated:11-06-2004.
16. G.O.(P)No.213, Finance (FW:PC-I) Department, dated:27-08-2005.

ORDER:

In the Government Orders first to eleventh read above, Government have sanctioned Special Pays to various categories of Government employees.

2. In the Government Orders twelfth read above, Government have sanctioned Special Pays to various categories of Government employees basing on the recommendations of earlier Pay Revision Commissions, 1999.

3. In the Government order thirteenth read above, Government have appointed Sri J. Rambabu, IAS, (Retd.) as Pay Revision Commissioner. In the Government order fourteenth read above orders were issued relating to terms and reference of the Pay Revision Commission. One of the terms of reference of the P.R.C. was to examine the need for the various Special Pays, Compensatory and various other Allowances and other perquisites in cash or kind now allowed and to make recommendations regarding their continuance or otherwise and if continuance is recommended what modifications, if any are deemed, desirable with regard to their rates, terms and other conditions which should govern them in future.

4. 4. In the Government Order fifteenth read above, orders were issued on the recommendations of the Anomalies Committee on the anomalies arising out of recommendations of the Pay Revision Commission, 1999 on Special Pays and other Allowances.

5. 5. In the Government Order sixteenth read above, orders were issued implementing the Revised Pay Scales, 2005 to the State Government employees.

6. The Pay Revision Commission has recommended modified Special Pays suggesting fair increase wherever necessary and also recommended that no Special Pays be paid to any category over and above of what is recommended.

7. The Government has accepted the recommendations of the Pay Revision Commission, 2005 and accordingly hereby order that:

“The Special Pays recommended be sanctioned/discontinued as per column-4 of the Annexure (enclosed) to this order, to the holders of the posts indicated therein at column-2, subject to the remarks in column 5 thereof ”

8. The Revised Special Pays indicated in the Annexure to this order are admissible only to those already drawing the amounts shown in column-3 i.e., 'existing' and wherever both 'existing' and 'Revised' Special Pays are shown. The new sanctions have been clearly indicated as 'nil' amount (or by a dash) against the column 'existing'.

9. These orders shall come into force with effect from the date of issue of this G.O.

10. Necessary amendments to the Andhra Pradesh Manual of Special Pays and Allowances shall be issued in due course.

11. The G.O. is available on Internet and can be accessed at the address <http://www.aponline.gov.in>

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RANJEEV R. ACHARYA
SECRETARY TO GOVERNMENT (FP)

ANNEXURE to

G.O. Ms. No. 264, Finance (TA) Department, dated: 15-10-2005.

(SPECIAL PAYS)

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
	I. Advocate General's Office			
	P.S. to Advocate General	125/- p.m.	150/- p.m.	
	II. Agriculture Department			
1.	Staff Working in Farms	6% of Basic Pay only in respect of those Farms located outside 8 KM from the Municipal limits and where the staff also stay outside 8 KM from Municipal Limits	5% of Basic Pay only in respect of those Farms located outside 8 KM from the Municipal limits and where the staff also stay outside 8 KM from Municipal Limits	
2.	P.A. to Commissioner	Rs.100/- p.m. for Officer posted From Revenue Dept. on tenure basis. The Departmental Officers are not eligible for this.	125/- p.m. For Officer posted From Revenue Dept. on tenure basis. The Departmental Officers are not eligible for this.	
3.	Compositor	60/- p.m. for all Compositors.	80/- p.m. for all Compositors.	
4.	Agriculture Extension Officer (formerly Sub-Assistants) working in Soil Conservation Scheme	75/- p.m. for the existing and future Entrants.	100/- p.m. for the existing and future Entrants.	
	III. Animal Husbandry Dept.			
1.	Sweeper-cum-Post Mortem Attendant/Post Mortem Attendant	100/- p.m.	125/- p.m.	
2.	Staff working in Farms	6% of Basic pay only in respect of those Farms located outside 8 KM from the Municipal limits and where the Staff also stay outside 8 KM from Municipal Limits.	5% of Basic pay only in respect of those Farms located outside 8 KM from the Municipal limits and where the Staff also stay outside 8 KM from Municipal Limits.	

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
	IV. Anti-corruption Bureau			
1.	Chief Legal Adviser	300/- p.m.	350/- p.m.	
2.	Addl.Chief Legal Adviser	300/- p.m.	350/- p.m.	
3.	Legal Adviser-cum-Spl. Public Prosecutor (A.P.P.Gr.I & II)	300/- p.m.	350/- p.m.	
4.	Government Counsel	300/- p.m.	350/- p.m.	
5.	Addl. Govt. Counsel	300/- p.m.	350/- p.m.	
6.	Dy. Director (Addl. S.P. (Non-Cadre))	325/- p.m.	375/- p.m.	
7.	Deputy Director (Forests)	325/- p.m.	375/- p.m.	

8.	Deputy Director (Engg) (Executive Engineer Cadre)	325/- p.m.	375/- p.m.	
9.	Dy. Director (Rev.)	325/- p.m.	375/- p.m.	
10.	Dy. Director (C.T.)	325/- p.m.	375/- p.m.	
11.	Chartered Accountant/ Accounts Officer	325/- p.m.	375/- p.m.	
12.	Dy. Supdt. Of Police	275/- p.m.	325/- p.m.	
13.	Dy. Executive Engineer	275/- p.m.	325/- p.m.	
14.	Assistant Director (Admn.) (formerly P.A. to Director General)	200/- p.m.	225/- p.m.	
15.	S.B.Manager	175/- p.m.	200/- p.m.	
16.	Asst. Executive Engineer	200/- p.m.	275/- p.m.	
17.	Inspector of Police	200/- p.m.	250/- p.m.	
18.	S.B. Clerk	125/- p.m.	150/- p.m.	
19.	19. Draughtsman (Civil) Gr.-I		175/- p.m.	Discontinued
20.	Sub-Inspector of Police	175/- p.m.	200/- p.m.	
21.	Asst. Sub-Inspector of Police	75/- p.m.	100/- p.m.	
22.	Head Constable	75/- p.m.	100/- p.m.	
23.	Police Constable	50/- p.m.	65/- p.m.	

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)

V. Dr. M.Channa Reddy Human Resource Development Institute

	Rs.	Rs.
1. Roneo Operator	60/- p.m. (Stands discontinued on appointment of a Projectionist)	Discontinued
2. Senior Assistant (Working as Librarian)	60/- p.m. (Stands discontinued on appointment of a Librarian)	Discontinued

VI. Common Categories

1. Telephone Operator	75/- p.m.	100/- p.m.
2. Cycle Orderly	45/- p.m.	60/- p.m.
3. Motor Cycle Messenger	45/- p.m.	60/- p.m.
4. Attenders who attend to Roneo work where there are no posts of Roneo Operator.	45/- p.m. Not more than one Attender in office shall be allowed this Special Pay.	60/- p.m. Not more than one Attender in office shall be allowed this Special Pay.
5. Shroff and Cashier and Other Ministerial personnel in the pay scale Rs.6195-13945 (2005 Pay Scale) and below who handle cash and who have furnished cash	(i) Rs.60/- (if the average monthly cash disbursed is above Rs.10,000 but less than Rs.2,00,000/-)	(i) 80/- p.m. (if the average monthly cash disbursed is above Rs.10,000 but less than Rs.2,00,000/-)

security fidelity bond

(ii) Rs.90/-
(if the average
monthly cash
disbursed is
above Rs.2 lakh
but less than
Rs.10 lakh)

(ii) 115/- p.m.
(if the average
monthly cash
disbursed is
above Rs.2 lakh
but less than
Rs.10 lakh)

(iii) Rs.125/-
(if the average
monthly cash
disbursed is
Rs.10 lakhs
and above)

(iii) 150/- p.m.
(if the average
monthly cash
disbursed is
Rs.10 lakhs
and above)

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	
VII. Co. Operation Department.				
1.	Co-operative Sub-Registrar (Working as Superintendent in the O/o the Registrar of Co-operative Societies	75/- p.m.	Discontinued	
VIII. Intermediate Education				
1.	Principals of Govt. junior Colleges with attached High Schools	150/- p.m.	225/- p.m.	
IX. School Education				
1.	Headmasters of Primary Schools	45/- p.m.	60/- p.m.	
2.	Headmasters of Upper Primary Schools	60/- p.m.	75/- p.m.	
3.	Language Pandits Gr.II/ S.G.B.T. Teachers (for handling High School Classes)	60/- p.m.	75/- p.m.	
4.	Headmasters in Single Teacher Schools	30/- p.m.	40/- p.m.	
X.Endowments Department				
1.	Goldsmith	75/- p.m.	100/- p.m.	
XI. Fire and Emergency Services Department				
<u>State Training School</u>				
1.	Asst. Divl. Fire Officer	100/- p.m.	125/- p.m.	
2.	Leading Fireman	50/- p.m.	65/- p.m.	
XII. Fisheries Department				
1.	Principal (FTI)	200/- p.m.	250/- p.m.	
2.	Lecturer (FTI)	100/- p.m.	125/- p.m.	
3.	Staff working in the Farms	6% of Basic Pay Only in respect of those Farms Located outside 8 K.M. from the Municipal limits and where the Staff also stay outside 8 KM from Municipal Limits.	5% of Basic Pay only in respect of those Farms Located outside 8 K.M. from the Municipal limits and where the Staff also stay outside 8 KM from Municipal Limits.	
XIII. Forest Department.				
1.	Principal , Forest School Yellandu	250/- p.m.	300/- p.m.	
Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)

a) Asst. Professor with P.G.	225/- p.m. (subject to possessing P.G qualification)	275/- p.m. (subject to possessing P.G qualification)
b) Professor with P.G.	225/- p.m. (subject to possessing P.G qualification)	275/- p.m. (subject to possessing P.G qualification)
6. <u>Post Graduation:</u>		
a) Technical Asst. with P.G	150/- p.m. (subject to possessing P.G qualification)	200/- p.m. (subject to possessing P.G qualification)
b) Reader with P.G.	225/- p.m. (subject to possessing P.G qualification)	275/- p.m. (subject to possessing P.G qualification)
c) Professor with P.G.	225/- p.m. (subject to possessing P.G qualification)	275/- p.m. (subject to possessing P.G qualification)
7. Compounders (Ayurveda, Unani & Homoeo)	45/- p.m.	60/- p.m.
8. Sweeper-cum-Post Mortem Attendant/Post Mortem Attendant	100/- p.m.	125/- p.m.
9. Compounder (Ayurveda, Unani posted in Pharmacy (Manufacturing units))	75/- p.m.	100/- p.m.

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)
	Rs.	Rs.		

**XIX. Directorate of Institute of Preventive Medicine,
Public Health Labs & Food (Health) Administration.**

1. Motor Cycle Messenger	As in Common categories	As in Common categories
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XX. Insurance Medical Services

1. Special Grade Civil Surgeon	150/- p.m. (Supdt. ESI Hospital, Sanathnagar)	200/- p.m. (Supdt. ESI Hospital, Sanathnagar)
	125/- p.m. (Superintendents of other Hospitals of less than 100 Beds)	150/- p.m. (Superintendents of other Hospitals of less than 100 Beds)

XXI. Medical Education Department

1. Superintendents of Teaching Hospitals	400/- p.m.	500/- p.m.
2. Principal of Dental College of Hyderabad	400/- p.m.	500/- p.m.
3. Superintendent, Nilofur Hospital	400/- p.m.	500/- p.m.
4. Superintendent, Mental Hospital	400/- p.m.	500/- p.m.
5. Civil Asst. Surgeons holding the post of Anesthetists in Teaching Hospitals	250/- p.m.	300/- p.m.
6. Principals of Medical Colleges	400/- p.m.	500/- p.m.

7.	Professor in Medical Colleges who attends to work in a Teaching Hospital as Civil Surgeon	400/- p.m.	500/- p.m.
8.	Civil Asst. Surgeon/ Dy. Civil Surgeon/ Dy. Surgeon employed as Asst. Professor/	400/- p.m. for those with M.Ch./DM qualifications in the subject concerned	500/- p.m. for those with M.Ch./DM qualifications in the subject concerned

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	

	Lecturer/Tutor in Medical Colleges	350/-p.m. for those with Post Graduate Degree in the Subject concerned	450/- p.m. for those with Post Graduate Degree in the subject concerned	
		300/- p.m. for those with P.G. Diploma qualification in the subject concerned.	400/- p.m. for those with P.G. Diploma qualification in the Subject concerned.	
		225/- p.m. for others.	275/- p.m. for others.	

9.	Lady Medical Officer/ Health Officer	225/- p.m.	275/- p.m.
10.	Sweeper-cum-Post Mortem Attendant/ Post Mortem Attendant	100/- p.m.	125/- p.m.

XXII. National Cadet Corps

1.	Superintendent (Accounts Branch)	75/- p.m.	100/- p.m.
2.	Senior Assistant	60/- p.m.	75/- p.m.
3.	Junior Assistant	50/- p.m.	65/- p.m.

XXIII.Panchayat Raj & Rural Employment Department

State Institute of Rural Development

1.	Principal	Covered in G.O.	Covered in G.O.
2.	Vice-Principal	Ms.No.188, G.A. (AR&T) Dept., Dt.29.3.1988	Ms.No.188, G.A. (AR&T) Dept., Dt.29.3.1988
3.	Instructor	Training Allowance Hence not Recommended	Training Allowance Hence not Recommended

V.D.Os. Training Centre

1.	Principal	250/- p.m.	300/- p.m.	
2.	Asst. Director of Animal Husbandry	150/- p.m.	200/- p.m.	
3.	Asst. Director of Agriculture	150/- p.m.	200/- p.m.	(only for those who are taken on deputation)
4.	Veterinary Officer	100/- p.m.	125/- p.m.	
5.	Chief Instructress	100/- p.m.	125/- p.m.	
6.	Agriculture Officer(Trg.)	100/- p.m.	125/- p.m.	
7.	Agriculture Officer(Farm)	100/- p.m.	125/- p.m.	

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)
		Rs.	Rs.	

XXIV. Police Department

1.	Director (FSL)	350/- p.m.	425/- p.m.	
2.	Store Keeper	200/- p.m.	275/- p.m.	
3.	Asst. Admn. Officer	200/- p.m.	275/- p.m.	
4.	Manager	200/- p.m.	275/- p.m.	
5.	Chief Drill Instructor/ Chief Law Instructor	200/- p.m.	275/- p.m.	
6.	Asst. Chief Drill Instructor (RSI)/Asst. Law Instructor	150/- p.m.	200/- p.m.	
7.	Sub-Inspector (Draughtsman)	50/- p.m.	65/- p.m.	
8.	Band Master (ARSI)	100/- p.m.	125/-p.m.	
9.	Asst. Drill Instructor	75/- p.m.	100/- p.m.	
10.	Head Constable (Fitter Electrician)	35/- p.m.	50/- p.m.	
11.	Head Constable (Carpenter)	35/- p.m.	50/- p.m.	
12.	Head Constable (Painter)	35/- p.m.	50/- p.m.	
13.	Head Constable(Blacksmith)	35/- p.m.	50/- p.m.	
14.	Date Entry Operator [formerly Punch Operator]	40/- p.m.	Discontinued	
15.	Head Constable (Driver) (who drive four wheeler etc.,)	150/- p.m.	200/- p.m.	(Payment of this Spl. Pay will be restricted to the cadre strength of Head Constable / Police Constable Drivers in all the wings of the Police Department sanctioned by the Government. Any Other Allowance Spl. Pay now being allowed for driving vehicles stands discontinued)
16.	Police Constable(Driver) (who drive four wheeler etc.,)	150/- p.m.	200/- p.m.	
17.	Head Constable (Driver) Who drive Motor Cycles Etc.,	50/- p.m.	65/- p.m.	
18.	Police Constable (Driver) who drive Motor Cycles etc.	50/- p.m.	65/- p.m.	
19.	Photographer (Rs.6195-13945)	75/-p.m.	100/- p.m.	

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)

		Rs.	Rs.	
City Police				
1.	Addl. S.P.	200/-p.m.	250/- p.m.	
2.	Commandant, A.P.S.P.	200/- p.m.	250/- p.m.	

Police Recruiting School

1.	Vice-Principal (PRS) Amberpet, Hyderabad and Vizianagaram	325/- p.m.	375/- p.m.	
2.	Dy. S.P./A.C.P.	250/- p.m.	300/- p.m.	
3.	Medical Officer	250/- p.m.	300/- p.m.	
4.	Inspector of Police	175/- p.m.	225/- p.m.	
5.	Reserve Inspector	175/- p.m.	225/- p.m.	
6.	Sub-Inspector	150/- p.m.	200/- p.m.	
7.	Reserve Sub-Inspector	150/- p.m.	200/- p.m.	
8.	Head Constable	75/- p.m.	100/- p.m.	

9. Police Constable	75/- p.m.	100/- p.m.
<u>C.I.D.</u>		
1. Addl. S.P.	325/- p.m.	375/- p.m.
2. Dy. S.P./A.C.P.	275/- p.m.	325/- p.m.
3. Inspector of Police	200/- p.m.	250/- p.m.
4. Sub-Inspector	175/- p.m.	225/- p.m.
5. Head Constable	75/- p.m.	100/- p.m.
6. Police Constable	50/- p.m.	65/- p.m.

Main Intelligence

i) Superintendent of Police (NC)	Rs.400/- p.m.	Rs.450/- p.m.
ii) Addl. Superintendent of Police	Rs.375/-p.m	Rs.425/- p.m.
iii) Dy. Superintendent of Police	Rs.300/-p.m	Rs.350/- p.m.
iv) Inspector of Police	Rs.225/-p.m	Rs.275/- p.m.
v) Sub-Inspector of Police	Rs.180/-p.m	Rs.230/- p.m.
vi) Head Constable	Rs.75/- p.m.	Rs.100/- p.m.
vii) Police Constable	Rs.50/- p.m.	Rs.65/- p.m.

Sl.No.	Department & Category	Existing	Revised	Remarks
(1)	(2)	(3)	(4)	(5)

		Rs.	Rs.	
<u>Security Wing:</u>				
1.	Addl. Supdt. of Police	375/-p.m	425/- p.m.	
2.	Dy. Supdt. of Police	300/-p.m	350/- p.m.	
3.	Inspector of Police	225/-p.m	275/- p.m.	
4.	Sub-Inspector of Police	180/-p.m	230/- p.m.	
5.	Head Constable	75/- p.m.	100/- p.m.	
6.	Police Constable	50/- p.m.	65/- p.m.	

Intelligence

1. Addl. S.P.