

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Public Services – Disciplinary cases – Review of orders of suspension of Government Servants Existing orders reiterated – Further instructions – Issued.

-----

**GENERAL ADMINISTRATION (SERVICES. C) DEPARTMENT**

**G.O. Ms. No. 526**

**Dated.19-08-2008.**  
Read the following.

1. G.O. Ms. No. 86, GA (Ser.C) Dept., Dated.08-03-1994
2. G.O. Ms. No.578, GA (Ser.C) Dept. Dated.31-12-1999

**ORDER :**

In the G.O's read above comprehensive instructions were issued on review of orders of suspension of Government of Employees at an interval of every six months and also to undertake specific review by the secretary to Government of the department at Government level when the employees are continued under suspension beyond two years, so as to consider such employees for reinstatement pending finalization of the disciplinary cases against them. It is brought to the notice of the government by the employees associations that the above orders in-force are not properly implemented and in several cases the employees are under suspension beyond two years and also the disciplinary cases are not concluded for several years.

2. After careful consideration, Government direct that, all concerned authorities to strictly implement the policy decision enunciated in the G.O.s read above. It is the responsibility of the competent authority to review each and every case of suspension as per the orders in-force and consider the reinstatement of the employees. The objective is to complete the disciplinary cases against the employees as expeditiously as possible and to punish the guilty. This is the specific policy of the Government for efficient and smooth functioning of the administration.

3. Accordingly, Government, hereby, direct that the employees who are under suspension for a period exceeding two years shall be reinstated pending finalization of the disciplinary cases / criminal cases against them. However in exceptional cases, for example, where the charged Officers are not co-operating for completion of investigation / inquiry or when the

inquiry / investigation could not be completed due to pendency of litigation, a Committee headed by the Secretary of the administrative Department, Headed of the Department concerned and an official from the Anti Corruption Bureau (where the cases are emanated from Anti Corruption Bureau investigation). Shall review the orders of suspension against the employees who are continued under suspension well before completion of two years of suspension and take a decision to continue such employees under suspension beyond two years, duly recording the reasons for such a decision.

4. All the Departments of Secretariat. Heads of Departments and District Collectors should follow the above instructions scrupulously and bring it to the notice of all the concerned for strict implementation of the above orders.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**P. Ramakanth Reddy  
Chief Secretary to Government**