

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Subordinate Services – Scheme of Compassionate Appointments to the dependents of deceased Govt. Employees who die in harness – Conditional appointments to the candidates who do not possess minimum Educational / Typewriting qualifications to hold the post – Further orders issued.

GENERAL ADMINISTRATION(SER.A) DEPT.

G.O. Ms. No. 60

Dated : 11-02-1997.

Read the following:-

1. G.O. Ms. No. 612. G.A. (Ser.A) Dept. Dated.30-10-1991
2. G.O. Ms. No. 577. G.A. (Ser.A) Dept. Dated.29-10-1993
3. G.O. Ms. No. 76. G.A. (Ser.A) Dept. Dated.15-03-1995
4. G.O. Ms. No. 969. G.A. (Ser.A) Dept. Dated.27-10-1995
5. G.O. Ms. No. 400. G.A. (Ser.A) Dept. Dated.12-09-1996

ORDER:

In para 2(vi) of the first read above, it has been ordered that where Typewriting is an essential qualification to a post, the candidate who do not possess the qualifications may be considered for appointment to such categories of posts under the scheme of compassionate appointments, subject to the condition that they should acquire such qualification within two years after such appointment. It was also ordered in para 2(viii) of the said G.O. that the minimum qualification required to hold the post of Junior Assistant in Heads of Departments, Directorates is a Degree and in Subordinate Offices, Intermediate and the candidates for compassionate appointment who do not possess the said qualification can be considered for appointment, if they possess atleast Intermediate/Tenth Class qualification respectively by giving reasonable time to acquire higher qualification prescribed under rules to hold such post.

2. Subsequently in G.O. 2nd & 3rd read above, Govt. have directed that a maximum period of (2) years to five years to acquire Degree qualification be allowed in respect of candidates appointed on Compassionate grounds to the posts of Junior Assistants in Sub-ordinate Offices and Heads of Departments and Secretariat as the case may be.

3. Further, in the G.O. 4th read above, Government have directed that in cases of dependents of the deceased Government employees, who do not possess the minimum Educational qualification or Typewriting qualification prescribed for the post to which they are appointed with a condition to acquire requisite qualification within the stipulated period prescribed in the G.O. 1st to 3rd read above, fail to acquire such requisite qualification may be allowed / given a further period of (2) more years over and above the period prescribed in the G.O. 1st to 3rd read above as a grace period to acquire such requisite Educational or Typewriting qualification prescribed for the post to

which they were appointed. It has also been directed therein that if the candidate concerned fails to acquire the requisite Educational or Typewriting qualification even within the above extended grace period, then he / she may be considered for appointment for a lower post such as an Attender where such Educational or Typewriting qualification is not prescribed and accordingly he / she may be appointed in a lower post such as an Attender as if he / she is a fresh candidate after obtaining the willingness of the candidate. If he /she is not willing to take the lower post it shall be treated that there are no compelling reasons of poverty and such candidate be discharged from service.

4. Government has an occasion to consider issue of orders to place such of those candidates on probation, who are appointed conditionally on Compassionate grounds to acquire requisite Educational / Typewriting qualifications within stipulated period, under the Scheme of Compassionate appointments to the dependents of deceased Government Employees who die in harness, either from the date of their initial appointment or from the date of passing the examination, after they acquired the requisite qualification within the stipulated period including the extended grace period provided in the G.O.4th read above.

5. The Government after careful examination hereby direct that the candidates appointed conditionally, from 30-10-1991, i.e., from the date of issue of the G.O. Ms. No612, General Administration (Ser.A) Department dated.30-10-1991, under the scheme of Compassionate appointments to the dependents of deceased Government Employees, with a condition to acquire the minimum Educational / Typewriting qualification, prescribed for the post in which they are appointed within the prescribed periods, shall be temporary to start with and their services shall be regularized duly placing them on probation from the date of their initial appointment, if they acquire the requisite Educational / Typewriting qualification prescribed for the post, to which they are appointed within the prescribed periods specified in the G.Os 1st to 4th read above.

6. Government also direct that if the candidates appointed conditionally under the Scheme of Compassionate appointments fail to acquire the requisite Educational / Typewriting qualifications even within the extended grace period provided in the G.O. Ms. No. 969, G.A. (Ser.A) Dept., dt.27-10-1995 then action will be taken against such candidates as per the orders issued in para (6) of the said G.O. Ms. No.969,G.A. (Ser.A) Dept., dated 27-10-1995

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.S. RAJAJEE
Chief Secretary to Government