

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Compassionate Appointment to the dependents of deceased Government Employees – Regularisation of services from the date of acquiring the qualification fully – Amendment – Issued.

GENERAL ADMINISTRATION (SERVICES – G) DEPARTMENT

G.O. Ms. No.151

Dated: 22-06-2004
Read the following.

1. G. O. Ms. No 612, G. A. (Ser. A) Department , Dated: 30-10-1991
2. G. O. Ms. No 577, G. A. (Ser. A) Department , Dated: 29-10-1993
3. G. O. Ms. No 969, G. A. (Ser. A) Department , Dated: 27-10-1995
4. G. O. Ms. No 60, G. A. (Ser. A) Department , Dated: 11-02-1997

Under the Scheme of Compassionate Appointment to the dependents of the deceased Govt. Employees, the spouse / son / daughter may be considered for Compassionate Appointment to the post of Jr. Asst. or to a post whose Scale of Pay is equal to Jr. Asst. or to a lower post. Where the dependent is not fully qualified, he or she can be considered for Compassionate Appointment subject to acquiring on qualification. As per the orders in force, the services of the person appointed on compassionate grounds shall be regularized from the date of initial appointment even though he or she acquires qualification at a later date, within the allowed time.

2. According to Rule 12 of A.P. State and Subordinate Service Rules, the person to be appointed to the Public Service by Direct Recruitment shall possess the requisite qualification for the post to which he or she is appointed. The Compassionate Appointment is by Direct Rectt. The orders issued in the G.O. 4th read above are contrary to the above rule position. In several cases, the inter-seniority could not be finalized as the persons appointed on compassionate grounds subject to acquiring such qualification, are acquiring the qualification at a much later date. Whereas the persons appointed as per Rules by other methods of appointment namely: by Direct Recruitment and by promotion / by transfer are fully qualified. Keeping this in view, the orders issued in the G.O. 4th read above have been reviewed and it is decided to consider the regularization of services of the persons appointed on compassionate grounds and subject to acquiring qualification, only from the date of acquiring the qualification fully for the post to which they have been appointed.

3. Accordingly, the following amendment is issued in G.O.Ms. No. 60, G.A.(Ser.A) Department, Dated:11-02-1997.

A M E N D M E N T

In the said G.O. in paragraph 5, “from the date of initial appointment” , the following words shall be substituted, namely:

“From the date of acquiring such qualification fully”.

(By order and in the name of the Governor of Andhra Pradesh)

B Aravinda Reddy
Secretary to Government (Services)