

### GOVERNMENT OF ANDHRA PRADESH ABSTRACT

ALLOWANCES - A.P Manual of Special Pays and Allowances - Recommendations of Ninth Pay Revision Commission - Revised rates of Uniform Allowance and Uniform Maintenance Allowance - Orders - Issued.

#### FINANCE (TA) DEPARTMENT

G.O. Ms. No. 130

Dated: 17-04-2010. Read the following:

- 1. G.O.Ms.No.139, Fin. & Plg. (FW:TA) Department, dated: 30-08-1999
- 2. G.O.Ms.No.195, Fin. & Plg. (FW:TA) Department, dated: 24-11-1999
- 3. G.O.Ms.No.290, Home (Courts-C) Department, dated:08.09.2000.
- 4. G.O.(P). No.511, Finance (TA) Department, dated :11.06.2004.
- 5. G.O.Ms.No.263, Finance (TA) Department, dated: 15-10-2005.
- 6. G.O.Ms.No.510, Finance (TA) Department, dated :28.12.2005.
- 7. G.O.Ms.No.511, Finance (TA) Department, dated :28.12.2005.
- 8. G.O.Ms.No.233, Finance (TA) Department, dated:10.08.2006.
- 9. G.O.Ms.No.238, Finance (TA) Department, dated:19.08.2006.
- 10. G.O. Ms. No.438, G.A. (Special.A) Department, dated:7.7.2008.
- 11. G.O. Ms. No.52, Finance (PC.I) Department, dated:25.02.2010.

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#### **ORDER:**

#### A. <u>UNIFORM ALLOWANCE</u>:

Based on the recommendations of Pay Revision Commission, 1999, orders were issued in the Government order 1<sup>st</sup> read above, enhancing the rates of Uniform Allowance to several categories of employees belonging to various departments listed in the Annexure to that G.O.

- 2. In the Government order second read above, orders were issued sanctioning Special Uniform Grant of Rs.4500/- per annum to the staff working in "Grey Hounds" unit of the Police Department and the same was ordered to be continued at the same rates in Revised Pay Scales, 2005 also vide Government order sixth read above.
- 3. Orders were issued in the Government order third read above, extending the Special Uniform Grant of Rs.4500/- per annum to the personnel belonging to "Special Intelligence Branch" of Police Department also and the same was ordered to be continued at the same rate in Revised Pay Scales, 2005 also vide Government order seventh read above.
- 4. Based on the recommendations of Anomalies Committee, 2003 orders were issued in the Government order fourth read above, sanctioning Clothing Allowance @ Rs.225/- per month to the staff working in C.I.D. and District Special branches of Police Department.

- 5. Based on the recommendations of Pay Revision Commission, 2005, orders were issued in the Government order fifth read above, enhancing the rates of Uniform Allowance to the several categories of employees belonging to various departments listed in the Annexure to that G.O.
- 6. Based on the recommendations of the One Man Committee, orders were issued in the Government order eighth read above, enhanced Kit Maintenance Allowance and Uniform Allowance to certain categories of posts in Police Department and RTO/Secretary to R.T.A., Transport Department.
- 7. Based on the APAT orders, orders were issued in the Government order ninth read above, extended the benefit of Uniform Allowance and Kit Maintenance Allowance to the categories of Section Officers and Scrutiny Officers of the Andhra Pradesh Administrative Tribunal.
- 8. In the Government order tenth read above, Ninth Pay Revision Commission was constituted with Sri. C.S.Rao, IAS (Retd.) as Chairman.
- 9. Based on the recommendations of the Ninth Pay Revision Commission and further deliberations of Government with Joint Action Committee etc., orders were issued in the Government order eleventh read above, implementing the Revised Scales of Pay, 2010 to the State Government employees.
- 10. The Ninth Pay Revision Commission, in its report, while observing that the rates of Uniform Allowance / Clothing Allowance / Special Uniform Grant and the periodicity of payment of the same were not uniform, recommended uniform rates of allowances and uniform periodicity of payment of the said allowances.

11. Government have decided to accept the recommendations of Ninth Pay Revision Commission and hereby order the payment of Uniform Allowance in cash at the following rates once in an year.

Ι	(a) For employees belonging to uniformed services, (viz) Police, (except Grey Hounds, S.I.B. Personnel, C.I.D., & District Special Branches) Prohibition & Excise, Forest, Fire & Emergency Services, Prisons & Correctional Services, Transport, Legal Metrology, Ports Departments and the employees belonging to Municipalities.	Rs.2000/- per annum
	(b) For the Operational Staff in "Grey Hounds" and S.I.B. Units of Police Department.	Rs.5000/- per annum
	(c) For the staff in C.I.D. and District Special Branches covered by G.O. (P) No.511, Finance (TA) Department, dt.11.06.2004.	Rs.300/- per annum
II	For the Nursing personnel working in all the Medical Departments, i.e., Medical Education, Health, Family Welfare, Institute of Preventive Medicine, Insurance Medical Services & Ayush Departments.	Rs.1500/- per annum
III	For the employees of A.P. High Court, AP Administrative Tribunal and other courts for whom wearing of Black Coat is compulsory as per the orders of A.P.H.C. / A.P.A.T./ other courts	Rs.1000/- per annum
IV	For the staff who have to wear Apron compulsorily in Laboratories / Dispensaries / Hospitals etc.,	Rs.500/- per annum

- 12. In respect of item Nos. I, II, and III, above, the categories of posts for which Uniform Allowance is to be paid is given in **Annexure** I to this G.O. In respect of the staff working in the Laboratories / Dispensaries / Hospitals etc., covered by item No.IV above, it is ordered that respective administrative departments shall notify, in consultation with Finance department, the categories of posts for which this allowance is payable.
- 13. In respect of the staff belonging to Protocal Department and Raj Bhavan, for whom separate dresses are prescribed, the existing procedure of supplying the uniform is ordered to be continued for the officers and other employees. Similarly, in the case of staff belonging to A.P. Bhavan, New Delhi, for whom separate dresses are prescribed for summer season and winter season, the existing procedure of supply of dress to the Class IV employees is ordered to be continued. It is respect of other staff of A.P. Bhavan summer / winter Uniform Allowance is as shown below as per G.O.Ms. No.410, G.A. (GH.I) Department, dt.12.10.2001. The revised rates of these two allowances are shown against each item.

S. No.	Uniform Allowance	Existing rate	Revised rate
5. 110.		Rs.	Rs.
1.	Summer Uniform Allowance	1500/- per head '	750/- per head per
		once in 3 years.	annum.
2.	Winter Uniform Allowance	2000/- per head	1000/- per head
		once in 3 years.	per annum.

14. It is also ordered that the Uniform Allowance at the revised rates are payable once in a year, along with the salary for the month of March payable in April every year.

#### B. UNIFORM MAINTENANCE ALLOWANCE:

- 15. Based on the recommendations of Pay Revision Commission 1999, orders were issued in GO.Ms.No. 140 Fin & Plg. (F.W.–TA) Department, dated 30-08-1999 enhancing the rates of Kit Maintenance allowance to the various categories of employees listed in the Annexure to that GO.
- 16. Based on the recommendations of Anomalies Committee, 2003, orders were issued in G.O.(P) No.511, Finance (TA) Department, dt.11-6-2004 sanctioning Washing Allowance to the Dark Room Assistant and Radiographer of AYUSH Department.
- 17. Based on the recommendations of Pay Revision Commission, 2005 orders were issued in the G.O.Ms.No.260, Finance (TA) Department, dt. 15-10-2005 enhancing the rate of Kit Maintenance Allowance by 50% over the then existing rates to the several categories of posts in various departments as detailed in the Annexure to that G.O.
- 18. The Ninth Pay Revision Commission, while observing that varying rates of Kit Maintenance / Dhobi Allowance and Washing Allowance are admissible for different categories in different departments, recommended for uniform rates of Uniform Maintenance Allowance.

- 19. Government have decided to accept the recommendations of Ninth pay Revision Commission and hereby order, that Uniform Maintenance Allowance be paid at Rs.100/- per month in cash to all the categories who have to wear Uniform as specified in items 'A', 'B', and 'C', of Annexure-I to this order; and at Rs.50/- per month in cash for all other categories who have to wear only Apron / coats etc., vide item 'D' of Annexure I and staff of Laboratories / Dispensaries / Hospitals etc. This Uniform Maintenance Allowance is payable only to such of the categories to whom Uniform Allowance is admissible as per the orders in 'A' above. In the case of staff belonging to Raj Bhavan, A.P. Bhavan, New Delhi and Protocol Department where supply of Uniform is ordered to be continued as stated in para '12' of 'A' above, the Uniform Maintenance Allowance at Rs.100/- per month is also payable.
- Annexure II contains a list of posts belonging to Institute of Preventive Medicine for whom Kit Maintenance Allowance was admissible at the rates ordered in G.O.Ms.No.260, Finance (TA) Department, dt.15-10-2005. However, they are not eligible for the payment of Uniform Allowance in cash as per G.O.Ms.No.263, Finance (TA) Department, dt. 15-10-2005. As such it is therefore ordered that the payment of Uniform Maintenance Allowance (formerly Kit Maintenance Allowance) be discontinued to the holders of those posts. However, if the departmental codes or any orders of Government prescribed wearing of Uniform by the holders of those posts the Institute of Preventive Medicine is directed to approach the Government in Finance Department through its administrative department for necessary scrutiny and issue of orders for the payment of Uniform Maintenance Allowance.
- 21. The payment of Uniform Maintenance Allowance shall come into force from the month of March, 2010 payable in April, 2010 onwards.
- 22. The existing rules and orders prescribing conditions for the grant and utilization of the Uniform Allowance shall continue to apply.
- 23. Necessary amendment to the Andhra Pradesh Manual of Special Pays and Allowances will be issued in due course.
- 24. The G.O. is available on Internet and can be accessed at the address <a href="http://www.aponline.gov.in">http://www.aponline.gov.in</a> and <a href="http://www.apfinance.gov.in">http://www.apfinance.gov.in</a>

#### (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

### L.V.SUBRAHMANYAM PRINCIPAL SECRETARY TO GOVERNMENT (FP)

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (By name).

The Pay and Accounts Officer, Hyderabad.

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

All the Special Chief Secretaries / Principal Secretaries / Secretaries to Government.

The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.

All the Departments of Secretariat (10 copies each).

All the Heads of Departments (including Collectors and District Judges).

The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).

All District Treasury Officers (with copies for Sub-Treasury Offices).

All Commissioners/Special Officers of the Municipal Corporations/Municipalities.

All Recognised Service Associations.

The Commissioner, Government Printing Press, Andhra Pradesh, Hyderabad for publication in the Andhra Pradesh Gazette.

Copy to the General Administration (Cabinet) Department.

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// FORWARDED :: BY ORDER //

**SECTION OFFICER** 

#### **ANNEXURE - I**

# to G.O. Ms. No. 130, Finance (TA) Department, Dated: 17 - 04 - 2010. (Uniform Allowance)

#### List of Posts for which Uniform Allowance is Admissible

#### (A) <u>Uniformed Services</u>:

# (i) Police Department (other than "Grey Hounds", "S.I.B", C.I.D. & District Special Branches).

- (a) Superintendent of Police (Non Cadre) and equivalent ranks.
- (b) Additional Superintendent of Police (Non Cadre) and equivalent ranks.
- (c) Deputy Superintendent of Police and equivalent ranks.
- (d) Inspector of Police and equivalent ranks.
- (e) Sub-Inspector of Police and equivalent ranks.
- (f) Assistant Sub Inspector of Police and equivalent ranks.
- (g) Head Constable and equivalent ranks.
- (h) Police Constable and equivalent ranks.

#### (ii) "Grey Hounds" Unit of Police Department

- (i) Group Commander
- (ii) Squadron Commander
- (iii) Assault Commander D.S.P. (Communications)
- (iv) Dy. Assault Commander / Inspectors (Communications)
- (v) Asst. Assault Commander / S.I & ASI (Communications)
- (vi) Sr. Commandos, H.C. (Communications) H.C. (Dog Squad)
- (vii) Jr. Commandos, P.C/F.E. (Communications) Dog Boys, P.C.(Dog Squad)

## (iii) S.I.B. Personnel of Police Department.

#### (iv) Staff in C.I.D. and District Special Branches Police Department

## (v) Prisons & Correctional Services Department

- (a) Additional Inspector General.
- (b) Deputy Inspector General
- (c) Superintendent of Jail and equivalent ranks.
- (d) Deputy Superintendent of Jail and equivalent ranks.
- (e) Jailors and equivalent ranks.
- (f) Deputy Jailors and equivalent ranks.
- (g) Assistant Superintendent Borstal School
- (h) Assistant Matron
- (i) Chief Head Warder
- (i) Head Warder
- (k) Warder

#### (iv) **Prohibition & Excise Department**

- (a) Deputy Commissioner
- (b) Assistant Commissioner
- (c) Prohibition and Excise Superintendent
- (d) Assistant Excise Superintendent
- (e) Prohibition and Excise Inspector
- (f) Prohibition and Excise Sub. Inspector
- (g) Excise Head Constable
- (h) Excise Constable
- (i) Tree Markers
- (j) Drivers

#### (v) Forest Department

- (a) Forest Range Officer
- (b) Deputy Range Officer
- (c) Forest Section Officer
- (d) Forest Beat Officer
- (e) Assistant Beat Officer
- (f) Keeper (lion) / Head Animal Keeper
- (g) Animal Keeper / Mahavit
- (h) Zoo Sergeant
- (i) Watchman
- (j) Gate Keeper

# (vi) Transport Department

- (a) Deputy Transport Commissioner
- (b) Regional Transport Officer / Secretary to R.T.A.
- (c) Motor Vehicles Inspector
- (d) Assistant Motor Vehicles Inspector

#### (vii) Legal Metrology Department

- (a) Senior Inspector
- (b) Inspector
- (c) Maistriy
- (d) Manual Assistants

# (viii) Fire & Emergency Services Department

- (a) Additional Director
- (b) Regional Fire Officer
- (c) Divisional Fire Officer
- (d) Assistant Divisional Fire Officer
- (e) Station Fire Officer
- (f) Leading Fireman
- (g) Firemen and equivalent ranks

#### (ix) Ports Department

- (a) Port Conservator
- (b) Assistant Port Conservator-cum-Wharf Supervisor

### (B) Staff of Municipalities

- (a) Sanitary Inspector
- (b) Maternity Assistants
- (c) Health Visitor / Health Assistant
- (d) Sanitary Maistries

#### (C) <u>Nursing Personnel</u>

- (a) Nursing Superintendents
- (b) Head Nurses
- (c) Staff Nurses
- (d) Auxiliary Nurse Midwives / Maternity Assistants
- (e) Ayas
- (f) Sister Nurse
- (g) Health Visitor
- (h) MNO / FNO

# (D) (i) Staff of A.P. High Court

- (a) Court Master
- (b) Court Officer
- (c) Section Officer
- (d) Scrutiny Officer
- (e) Accounts Officer
- (f) P.S. to Hon'ble Judges
- (g) P.S. to Registrar
- (h) Driver of the Vehicles of Hon'ble Judges & Registrars
- (i) Office Subordinate (Attender) attached to the Hon'ble Judges & Registrars.

#### (ii) Staff of A.P.A.T.

- (a) Section Officer
- (b) Scrutiny Officer
- (c) Court Officer
- (d) Court Master
- (e) P.A.to Hon'ble Chairman, Vice Chairman, Members and Registrar.
- (f) Driver of the Vehicles of Hon'ble Chairman, Vice Chairman, Members and Registrar.
- (g) Office Subordinate (Attender) attached to the Hon'ble Chairman, Vice-Chairman, Members and Registrar.

# (iii) Staff of Special Court Under AP Land Grabbing (Prohibition) Act.

- (a) P.Ss to Hon'ble Chairman and Members
- (b) P.As to Hon'ble Chairman and Members
- (c) Court Master
- (d) Court Officer

#### ANNEXURE – II

# to G.O. Ms. No. 130, Finance (TA) Department, Dated: 17-04-2010. (Uniform Maintenance Allowance)

List of posts in Institute of Preventive Medicine for which Uniform Maintenance Allowance to be discontinued.

# S.No. <u>Category</u>

- 1. Senior Technical Assistant
- 2. Chemist
- 3. Asst. Bio-Chemist
- 4. Research Chemist
- 5. Chemical Assistant
- 6. Roneo Operator
- 7. Office Attender
- 8. Kamatis including Labour, Kamati Sealer
- 9. Sweeper
- 10. Thoti
- 11. Chowkidar
- 12. Scavenger
- 13. Photographer-cum-Typist
- 14. Jr. Boiler Attendant
- 15. Dhobi
- 16. Barber
- 17. Animal Attender
- 18. Vaccinator
- 19. Sr. Boiler Attendant
- 20. Boiler Mechanic
- 21. Asst. Sergeant
- 22. Sergeant
- 23. Animal Caretaker
- 24. Tailor
- 25. Sealer
- 26. Packer
- 27. Driver
- 28. Cleaner
- 29. Calf Watchman
- 30. Mali
- 31. Pharmacist
- 32. Mechanic
- 33. Electrician
- 34. Helper
- 35. Carpenter
- 36. Sr. Mechanic
- 37. Mechanic Grade-I
- 38. Mechanical Supervisor