

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Allowances - A.P. - MANUAL OF SPECIAL PAY and Allowances - Recommendations of the pay Revision commissioner on special pays - orders -Issued

FINANCE AND PLANNING(F W. TA_I) DEPARTMENT

G.O.Ms.No 74

Dated: 25-3-1987
Read the following

1. G.O.Ms .No. 46, Finance and planning (F W. TA_I) Department, dated 6-2-80
2. G.O.Ms .No.208, General Administration (spl.A) Department, Dated 10-5-85
3. G.O.Ms .No. 288, Fin & Plg (FW.PRC.I) Department dated 17-11-86
4. G.O.Ms .No. 293, Fin & plg (FW.PRC.I) Department dated 17-11-86

ORDER:-

In the G.O. 2nd read above Government appointed Sri K. Subramanyam, IAS, as pay Revision commission one of the terms of reference of the P.R.C. was to examine the need for the Various special pays with special references to the circumstances and conditions governing their initial sanction and to make recommendations regarding their continuance or otherwise and if continuance is recommended what modifications, if any, are deemed desirable with regard to their rates, terms and other conditions which should Govern them, in future, Accordingly the P.R.C has reviewed the need for and existing rates at special pays and has made the following recommendations,

All special pays generally beyond the level of Assistant directors should be removed with some minor exceptions.

With in a particular pay scale, such of those employees as have either additional responsibilities of a specially difficult nature of job to be performed alone should be paid special pays and not the entire category as such and that where such a practice is in existence it should be abolished forth with.

Going by the above norms he has reviewed the existing special pays and recommended special pays to eligible categories and extending special pays to new categories. He has recommended for the removal of existing special pays in a few posts. He has also recommended that the rest at the posts receiving special pays now continue to carry the special pays at present.

All the recommendations of the PRC have been accepted by Government, Government there fore hare by order that:-

- a) The criteria laid down by the PRC above in the matter of sanction of special pays should be followed by all the departments and that no proposal for special pays which do not fulfill these criteria should be recommended to Finance & Planning (FW-TA) Department for consideration or ordinarily be sanctioned;

- b) The special pays recommended for revision in respect of certain posts as per Annexure _I to this order, be sanctioned to the holders at the posts indicated there in
- c) The special pays approved now to new categories at posts as indicated in Annexure _II to this order, be Sanctioned to the Incumbents of posts indicated there in, subject to the remarks in column 4 other of.
- d) In respect of certain categories where reduction of special pay is ordered they may be paid special pay as in Col.4 of Annexure _ III to this order.
- e) The existing special pays which are ordered for reduction in respect of one category and for increase in respect of another category to make the rates uniform as indicated in Annexure _IV to this orders be sanctioned to the incumbents at posts, subjects is the remarks in column 5 there of.
- f) All the special pays indicated in Annexure _ V this order be discontinued in respect of the posts indicated there in subject to the remarks in column 4 there of.
- g) All the other existing special pays which are not indicated in the Annexure I to V be drawn by the incumbents at the rates they are now drawing.

This order shall take effect from 1-7-1986.

(BY ORDER IN THE NAME OF THE GOVERNOR OF THE ANDHRA PRADESH)

C.S.Rao.

Secretary to Government.