

**GOVERNMENT OF ANDHRA PRADESH FINANCE
& PLANNING (FW. FRC.I) DEPARTMENT**

Memo.No.628-B/49/A2/PRC.I/87-1,

Dated: 6-4-1987.

Sub: Public Services - Recommendations of the pay Revision Commission - Revision of pay scales 1986 - Clarification - Issued.

Ref: 1. G.O. Ms. No. 288, Fin. & Plg. (FW. PRC.I) Department., dt.17-11-1986.
2. Memo. No.40-A/981/PRC.I/86, dt.21-11-1986.

In the Government order 1st cited, orders have been issued accepting the recommendations of pay Revision Commission and introducing the Revised pay Scales. According to Rule 2(2) of the A.P. Revised pay scales Rules 1986, the term existing emoluments is defined as follows:-

"Personal pay under Rule 9 (23) (c) of the F.R. or Rule 7(40) (c) of the Hyderabad Civil Service Rules as the case may be together with percentage rates of Dearness Allowance as on 1-1- 1986 if any thereon on the date of entry into Revised pay Scales 1986".

2. According to item 7 (c) of Annexure to the reference 2nd cited "Existing emoluments as on 1-7-1986 or the date of next increment" include, the Personal pay as below: -

"Personal Pay under rule 9 (23) (a) of the F.R. or Rule 7 (40) (a) of the Hyderabad Civil Service Regulation".

N.B.: Family Planning incentive increment drawn in the shape of Personal pay is to be shown separately

3. According to the existing orders, Family Planning incentive Increment was created as Personal Pay although it was not defined under F.R.9 (23) (a) or Hyderabad Civil Services Rules 7 (40) (a). It was originally a part of basic pay but subsequently it was ordered to be shown as separate entity. It was treated as pay for all purposes. In 1978 pay revision also, the Dearness Allowance appropriate to the basic pay and personal pay sanctioned under family planning incentive programme was treated as existing emoluments (vide G.O.Ms.No. 242, Finance and Planning (FW. PRC.I) Department dated 29-7-1980). As it was not treated as Personal pay under F.R.9 (23) (a) or Hyderabad Civil Service Rules 7 (40) (a) and as the Family Planning Incentive Increment is treated as Personal pay, it was decided to be shown as separate item of Personal pay under col. (7) so that it should be distinguished from other types of Personal pays classified under F.R.9 (23) (a) and Hyderabad Civil Service Rules 7 (40) (a) A clarification is sought as to whether 10% of weightage is admissible on Family Planning Incentive Increment.

Government hereby clarify that 10% of the Family Planning Incentive Increments as well as D.A. thereon is also to be taken into account for the purpose of pay fixation in the revised pay scales of 1986.

C.S. RAO
Secretary to Government