

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PENSION – Counting the services of Full Time Contingent Employees in combination with Government services on being appointed to a regular last grade post on conversion of the Full Time Contingent post for purpose of pension Orders – Issued.

Fin & Plg (F.W.PEN.I) DEPARTMENT

G.O.Ms.No.156

Dt.29-04-1983.

1. G.O.Ms.No.30, Fin & Plg (F.W.PRC.VI) Dept., Dt.01-02-1980.
2. G.O.Ms.No.9, Fin & Plg (F.W.PRC.VI) Dept., Dt.08-01-1981.

ORDER:

According to the orders issued through the reference 1st and 2nd read above full contingent posts which are created by competent authorities and which have been in existence for a period of 5 years as on 01-04-1981 and which are required permanently have been permitted to be converted into regular Government posts in the last grade service with effect from 01-04-1981. Consequently these full time contingent employees become eligible for the benefits which accrue to a regular last grade Government Employee.

2. Under the existing rules if the contingent employees who are appointed against posts converted into last grade posts do not put in sufficient service as last grade employees to earn pension under the applicable pension rules by the time they retire or die., while in service. They are eligible only for Gratuity under the A.P. Retiring and invalid Gratuities (Non pensionable Estt.) Rules 1941 for the service put in as full time contingent employees as well as the service put in under Government taken together. In case an employee put in a service of two years or more under Government in the regular last grade post, he shall be eligible for pension only for his regular service under Government. The pre-absorption service of full time contingent employee is not countable for purposes of pension under Art 361-A. C.S.Rs. as they are paid consolidated pay as fixed from time to time and the service is non-pensionable.

3. As full time contingent employees are low paid employees and as it would be a hard-ship to these employees if the benefit of their post service is not reckoned for purposes of pension and also as a social security measure, Government have decided after careful consideration and accordingly hereby order that the pre-absorption service of full time contingent employees who are absorbed in Government service against posts of full time contingent employees converted into last grade posts, in accordance with the orders issued in the G.Os 1st and 2nd read above, be counted for purposes of pension in combination with subsequent Government service in relaxation of Art 361 of C.S.Rs.

4. These orders shall come into effect with effect from 1st April 1981.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**P.PARTHASARATHY,
Consultant (Pension)**