

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICE - Revision of Pay Scales – Certain recommendations of the One Man Committee – Accepted - Orders - Issued.

FINANCE (P.C.I) DEPARTMENT

G.O.(P).No.142

Dated: 06-06-2006

Read the following:-

1. G.O.Ms.No.734, General Administration (Special-A) Department dated, 17-2-2004.
2. G.O.Rt.No960, General Administration (Special-A) Department, dated 1-3-2004.
3. G.O.(P).No.475, Finance (P.C-I) Department, dated 6-11-2003.
4. G.O.(P).No.213, Finance (PC-I) Department, dated 27-8-2005.
5. G.O.Ms.No.469, G.A. (Spl.A) Department, dated 22-10-2005.

* * *

ORDER:

In the Government Order first read above, orders were issued constituting Pay Revision Commission and Government appointed Sri J. Rambabu, I.A.S. (Retd.) as Pay Revision Commissioner. In the Government Order second read above, the terms of reference of the Pay Revision Commissioner were laid down.

2. The Pay Revision Commission submitted its Report to Government on 30-6-2005 and recommended, interalia, revised scales of pay by merging in its entirety, Dearness Allowance as on 1-7-2003 sanctioned in the Government Order 3rd read above. The Pay Revision Commission evolved a Master Scale of Rs.3850-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155- 6505- 170- 7015- 185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-295-12010-315-12955-330-13945-360-15025-390-16195-420-17455-450-18805-485-20260-525-21835-560-23515-600-25315-650-27265-700-30765 of which all the revised scales are segments and recommended to implement its recommendations from 1-7-2003 with monetary benefit from 1-1-2005.

3. Government held discussions with the Chairman and office bearers of the Joint Action Committee of Employees, Teachers and Workers of Andhra Pradesh, and the Chairman and office bearers of A.P. Secretariat Employees Co-ordination Committee. It was decided to implement the recommendations of the Pay Revision Commission with the following modifications:-

- (i) It was agreed to allow an additional fitment benefit of 6% in addition to the 10% fitment recommended by the Pay Revision Commission.
- (ii) It was agreed that the notional benefit of pay fixation shall be from **1-7-2003** with monetary benefit from **1-4-2005**. The arrears from **1-4-2005 to 31-7-2005** will be credited in to the General Provident Fund Accounts of the employees for the current financial year i.e. 2005-2006.

4. The Government issued orders on the revised pay scales in the G.O. 4th read above. However, based on the agreement with the Joint Action Committee of Employees, Teachers and Workers and A.P. Secretariat Employees Coordination Committee, among other issues, Government have agreed to appoint a Committee for resolution of certain further demands raised by the Joint Action Committee.

5. The Government accordingly, appointed Sri N. Rangachary, Advisor to Government, Finance Department, as Chairman, One Man Committee in the G.O. 5th read above with the terms of reference as laid down therein.

6. The One Man Committee submitted its report to the Government. The Government after careful examination of the report, decided to implement the following recommendations of the One Man Committee.

- i. i. The following revised Master scale recommended by One Man Committee w.e.f from 01-07-2003 with monetary benefit from 01-04-2005.

Rs.3850-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-27000-750-30000-765-30765.

The revised segments in the Revised Pay Scales, 2005 corresponding to the existing scale of Pay of 1999 are shown in the annexure-I to the order.

- ii. ii. Revised Pay Scale of **Rs.4595-10285** to the category of Driver(LV) in common categories.
- iii. iii. To redesignate “Attender” as “Office Subordinate”.
- iv. iv. Issue of detailed instructions on providing budget towards sanction of Uniforms to Attenders.
- v. V. Revision of ceiling on HRA from Rs.3,000/- p.m. to Rs.4,000/- p.m. from the date of issue of orders.
- vi. vi. (a) The following Revised rates of CCA in respect of twin cities from the date of issue of orders.

Pay Range	Hyderabad / Sec'bad (RPS 2005)	Recommended by OMC
	Rs.	Rs.
Below Rs.4835/-	85	100
Rs.4825 to Rs.7769/-	120	150
Rs,7770 to Rs.10564/-	180	200
Rs.10565 and above	275	300

- (b) Revised Special pays and other allowances and Physically Handicapped allowance as detailed in the annexure-II from the date of issue of orders.

vii. Sanction of five (5) stagnation increments w.e.f. 1-7-2003 with monetary benefit from 1-4-2005.

7. Detailed / procedural instructions and statutory notifications where necessary on each of the above items shall be issued separately.

8. The G.O. is available on Internet and can be accessed at the address <http://www.aponline.gov.in>.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RANJEEV R. ACHARYA
SECRETARY TO GOVERNMENT (FP)

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (by name).

The Pay & Accounts Officer, Hyderabad.

The Secretary to Governor, Andhra Pradesh, Hyderabad.

All Secretaries to Government.

The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.

All the Departments of Secretariat (10 copies each)

All the Heads of Departments (including Collectors and District Judges).

The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad (with covering letter).

All the District Treasury Officers (with copies for Sub-Treasury Officers).

The Secretary, Andhra Pradesh GENCO/TRANSCO.

The General Manager, A.P. State Road Transport Corporation, Hyderabad (with covering letter).

All District Educational Officers/All Principals of Junior Colleges.

All the District Development Officer, Zilla Praja Parishads.

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.

All Secretaries of Agricultural Market Committees through Director of Marketing, A.P., Hyderabad.

All Commissioners/Special Officers of Municipalities.

All Recognised service Associations.

The Director, Government Printing Press, A.P. Hyderabad for publication in the Andhra Pradesh Gazette.

Copy to the General Administration (Cabinet) Department.

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// FORWARDED :: BY ORDER //

SECTION OFFICER

ANNEXURE - I

[G.O.(P).No.142 Finance (PC-I) Department, dated 06-06-2006]

SCHEDULE – I

Grade	Existing Scale of Pay (1999)	Span	Grade	Revised Scale of Pay (2005)	Span
I.	2550-50-2750-60-3050-80-3450-100-3950-120-4550	(24)	I.	3850-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8600	(33)
II.	2650-50-2750-60-3050-80-3450-100-3950-120-4550-150-4850	(24)	II.	3950-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815	(33)
III.	2750-60-3050-80-3450-100-3950-120-4550-150-5150	(24)	III.	4050-100-4150-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9050	(33)
IV.	2870-60-3050-80-3450-100-3950-120-4550-150-5300-170-5470	(24)	IV.	4260-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520	(33)
V.	2990-60-3050-80-3450-100-3950-120-4550-150-5300-170-5810	(24)	V.	4370-110-4480-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-9775	(33)
VI.	3130-80-3450-100-3950-120-4550-150-5300-170-6150	(24)	VI.	4595-115-4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285	(33)
VII.	3290-80-3450-100-3950-120-4550-150-5300-170-6150-200-6550	(24)	VII.	4825-125-5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-10845	(33)
VIII.	3550-100-3950-120-4550-150-5300-170-6150-200-7150	(24)	VIII.	5200-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-11755	(33)
IX.	3750-100-3950-120-4550-150-5300-170-6150-200-7150-250-7650	(24)	IX.	5470-135-5605-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12385	(33)
X.	3950-120-4550-150-5300-170-6150-200-7150-250-8150	(24)	X.	5750-145-6040-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030	(33)
XI.	4190-120-4550-150-5300-170-6150-200-7150-250-8400-300-8700	(24)	XI.	6195-155-6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-14175	(33)

XII.	4430-120-4550-150-5300-170-6150-200-7150-250-8400-300-9300	(24)	XII.	6505-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-11440-12700-330-13030-360-13750-425-15025	(33)
XIII.	4550-150-5300-170-6150-200-7150-250-8400-300-9600	(24)	XIII.	6675-170-7015-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-15500	(33)
XIV.	4850-150-5300-170-6150-200-7150-250-8400-300-9900-350-10250	(24)	XIV.	7200-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925	(33)
XV.	5000-150-5300-170-6150-200-7150-250-8400-300-9900-350-10600	(24)	XV.	7385-185-7570-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-17475	(33)
XVI.	5300-170-6150-200-7150-250-8400-300-9900-350-11300	(24)	XVI.	7770-200-8170-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-18575	(33)
XVII.	5640-170-6150-200-7150-250-8400-300-9900-350-11300	(22)	XVII.	8385-215-8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19125	(31)
XVIII.	5980-170-6150-200-7150-250-8400-300-9900-350-11650-450-12100	(22)	XVIII.	8815-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-20300	(31)
XIX.	6350-200-7150-250-8400-300-9900-350-11650-450-13000	(22)	XIX.	9285-235-9520-255-10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-21550	(31)
XX.	6950-200-7150-250-8400-300-9900-350-11650-450-13900-525-14425	(22)	XX.	10285-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-24200	(31)
XXI.	7400-250-8400-300-9900-350-11650-450-13900-525-15475	(22)	XXI.	10845-280-11125-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-25600	(31)
XXII.	7900-250-8400-300-9900-350-11650-450-13900-525-15475	(20)	XXII.	11755-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-26300	(29)
XXIII.	8400-300-9900-350-11650-450-13900-525-16525	(20)	XXIII.	12385-315-12700-330-13030-360-13750-425-15025-475-16925-550-19675-625-22800-700-27000-750-27750	(29)

XXIV.	9000-300-9900-350-11650-450-13900-525-16525	(18)	XXIV.	13390-360-13750-425-15025-475-16925-550-19675-625-22800-700-27000-750-28500	(27)
XXV.	9600-300-9900-350-11650-450-13900-525-16525	(16)	XXV.	14600-425-15025-475-16925-550-19675-625-22800-700-27000-750-29250	(25)
XXVI.	10250-350-11650-450-13900-525-17050	(15)	XXVI.	15500-475-16925-550-19675-625-22800-700-27000-750-30000	(24)
XXVII.	10950-350-11650-450-13900-525-17575	(14)	XXVII.	16925-550-19675-625-22800-700-27000-750-30000-765-30765	(22)
XXVII I.	11650-450-13900-525-18625	(14)	XXVII I.	18025-550-19675-625-22800-700-27000-750-30000-765-30765	(20)
XXIX.	12550-450-13900-525-18625	(12)	XXIX.	19675-625-22800-700-27000-750-30000-765-30765	(17)
XXX.	13450-450-13900-525-19150	(11)	XXX.	21550-625-22800-700-27000-750-30000-765-30765	(14)
XXXI.	14425-525-19150	(9)	XXXI.	23500-700-27000-750-30000-765-30765	(11)
XXXII.	15475-525-19675	(8)	XXXII.	25600-700-27000-750-30000-765-30765	(8)

-	-			
<u>Master Scale (1999):</u>	<u>Master Scale (2005):</u>			
-	-			
Rs.255	Rs.3850-100-4150-110-4480-			
0-50-	115-4825-125-5200-135-5605-			
2750-	145-6040-155-6505-170-7015-			
60-	185-7570-200-8170-215-8815-			
3050-	235-9520-255-10285-280-11125-			
80-	315-12700-330-13030-360-			
3450-	13750-425-15025-475-16925-			
100-	550-19675-625-22800-700-			
3950-	27000-750-30000-765-30765.			
120-				
4550-				
150-				
5300-				
170-				
6150-				
200-				
7150-				
250-				
8400-				
300-				
9900-				
350-				
11650-				
450-				
13900-				
525-				
19675				

ANNEXURE – II

[G.O.(P).No.142 Finance (PC-I) Department, dated 06-06-2006]

ENHANCED SPECIAL PAYS AND OTHER ALLOWANCES

S.No.	Category	Special Pay / Other Allowances Allowed in Revised Pay Scale (2005) Rs.	Special Pay / Other Allowances now recommended by OMC Rs.	Remarks
2.	Animal Husbandry Radiographer O/o. the Superintendent, Veterinary Hospital, Seethrampet.	125/-	<u>Revised Nomenclature</u> Radiographer Rs.125/- p.m.	
3.	Ayurveda, Yoga, Naturopathy, Unani, Siddha & Homoeopathy Department (AYUSH) (formerly Indian Medicine and Homoeopathy Department)			
	<u>Kit Maintenance Allowance:</u> Nursing Orderly	33.75 p.m.	100/- p.m.	In line with general recommendation s in regard to kit maintenance allowance at para 3.84 of Volume-I of the report.
	<u>Stitching Charges:</u> Male Employees	Rs.145/- per year	Rs.180/- per year	other conditions will remain as they are
	Female Employees	Rs.22/-	Rs.45/-	

16. Family Welfare Department

Health Department

Leprosy Allowance:

Health Education Officer (Leprosy) -- Rs.200/- p.m.

17. Medical Education Department

Uniform Allowance

Nursing Personal

Rs.1013/- once in
a year

Rs.1250/-
once in a year

This revision applies to Nursing and allied Categories who are in receipt of Rs.1013/- once in a year towards Uniform allowance in the departments indicated in the Annexure to G.O.Ms.No.263, Finance (TA) Dept. dt. 15-10-2005.

Kit Maintenance Allowance:

Nursing personal including Pupil Nurses

Rs.51/- p.m.

Rs.100/- p.m.

In line with general recommendations in regard to kit maintenance allowance at para 3.84 of Volume-I of the report.

Risk Allowance:

Nursing personal

Rs.75/- p.m.

Rs.100/- p.m.

23. Police Department

Uniform Allowance:

Assistant Sub-Inspector of Police

--

Rs.1688/-

once in a year

Kit Maintenance Allowance:

	Head Constables and Police Constables and equivalent ranks in all the Branches of the Police Department who are required to be in Uniform	Rs.67.50/- p.m.	Rs.100/- p.m.	In line with general recommendations in regard to kit maintenance allowance at para 3.84 of Volume-I of the report.
24.	Port Department			
	<u>Special Pay:</u> Sarang	Rs.125/- p.m.	Rs.150/- p.m.	
25.	Prisons Department			
	<u>Kit Maintenance Allowance:</u> Warder	Rs.33.75 ps	Rs.100/- p.m.	In line with general recommendations in regard to kit maintenance allowance at para 3.84 of Volume-I of the report.
	Head Warder	Rs.33.75 ps	Rs.100/- p.m.	
	Chief Head Warder	Rs.33.75 ps	Rs.100/- p.m.	
29.	A.P. Engineering Research Laboratory			
	<u>Special Pay:</u> Draughtsman Grade – II	--	Rs.125/- p.m.	
	Draughtsman Grade – I	--	Rs.125/- p.m.	
31.	Chief Commissioner of Land Administration			
	<u>Special Pay:</u> Private Secretaries / S.C. Steno attached to Chief Commissioner Land Administration and Secretary to Chief Commissioner Land Administration	--	Rs.150/- p.m.	
35.	Disabled Welfare Department			
	<u>Special Pay:</u> Principal	--	Rs.150/- p.m.	

Post Graduate Teacher	--	Rs.125/- p.m.
Trained Graduate Teachers	--	Rs.125/- p.m.

36. Transport Department

Uniform Allowance:

R.T.O / Secretary to R.T.A.	Rs. 3375/-	Rs. 3375/-
Motor Vehicles Inspector	once in 5 years Rs. 3375/- once in 5 years	once in 3 years Rs. 3375/-
Asst. Motor Vehicles Inspector	Rs. 3375/-	once in 3 years Rs. 3375/-
Kit Maintenance Allowance:	once in 5 years	once in 3 years
R.T.O / Secretary to R.T.A.	--	Rs.100/- p.m.
Motor Vehicles Inspector	Rs.33.75 ps.	Rs.100/- p.m.
Asst. Motor Vehicles Inspector	Rs.33.75 ps.	Rs.100/- p.m.

Conveyance allowance to Physically Handicapped:

Existing (2005)	now recommended by OMC	
10% of Basic Pay subject a maximum of Rs.500/- p.m. to Physically Handicapped	10% of Basic Pay subject a maximum of Rs.650/- p.m. to Physically Handicapped, Deaf & Dumb Employees	Conditions governing sanction of this allowance remaining unchanged

COMMON CATEGORIES

Sl.No.	Department & Category	Revised (RPS 2005)	Now recommended by OMC
		Rs.	Rs.
	Typists (including Typists- cum-Assistants)		
	i) Lower Grade in English	65/- p.m.	80/- p.m.
	ii) Lower Grade in Telugu/Urdu	75/- p.m.	90/- p.m.
	iii) Higher Grade in English	100/- p.m.	120/- p.m.
	iv) Higher Grade in		

Telugu/Urdu	115/- p.m.	130/- p.m.
v) Lower Grade in both English and Telugu/Urdu	135/- p.m.	150/- p.m.
vi) Lower Grade in Telugu/ Urdu plus Higher Grade in English or Lower Grade in English plus Higher Grade in Telugu/Urdu.	150/- p.m.	175/- p.m.
vii) Higher Grade in English plus Higher Grade in Telugu/Urdu.	160/- p.m.	180/- p.m.

Stenographer:

i) Lower Grade in English Shorthand	65/- p.m.	80/- p.m.
ii) Lower Grade in Telugu/ Urdu Shorthand Stenographers who have both	75/- p.m.	90/- p.m.
iii) Higher Grade in English Shorthand and Shorthand Typewriting Qualifications	100/- p.m.	120/- p.m.
iv) Higher Grade in Telugu/ may be allowed Urdu Shorthand Special Pays for both the	110/- p.m.	130/- p.m.

Sl.No.	Department & Category	Revised (RPS 2005)	Now recommended by OMC
		Rs.	Rs.
v)	Lower Grade in both Telugu/Urdu and English accordance with Shorthand	125/- p.m. qualifications in	150/- p.m.
vi)	Lower Grade in Telugu/ Urdu Shorthand and Higher Grade in English Shorthand or Lower Grade in English Shorthand and Higher Grade in Telugu/ Urdu Shorthand	135/- p.m.	150/- p.m.
vii)	Higher Grade in Shorthand in both Telugu/ Urdu and English	150/- p.m.	175/- p.m.
viii)	High speed of 150 words per minute in English Shorthand	350/- p.m. (Persons drawing this Spl. Pay shall not be eligible for Spl Pay of Steno- grapher.)	400/- p.m. (Persons drawing this Spl. Pay shall not be eligible for Spl. Pay of Steno- grapher.)
ix)	High Speed of 180 words per minute in English Shorthand	400/- p.m. (Persons drawing this Spl. Pay shall not be eligible for Spl. Pay of Steno- grapher.)	450/- p.m. (Persons drawing this Spl. Pay shall not be eligible for Spl. Pay of Steno- grapher.)
x)	High Speed of 80 words per minute in Telugu Shorthand/ Urdu Shorthand	400/- p.m. (Persons drawing this Spl. Pay shall not be eligible for Spl. Pay of Steno- grapher}	450/- p.m. (Persons drawing this Spl. Pay shall not be eligible for Spl. Pay of Steno- grapher}

**Government residential schools for
visually handicapped / Hearing handicapped**

- | | |
|------------------------------|---------------|
| 1. Principal | Rs.150/- p.m. |
| 2. Post Graduate Teacher | Rs.125/- p.m. |
| 3. Trained Graduate Teachers | Rs.125/- p.m. |

Workcharged Establishment

Risk Allowance:

Existing nomenclature	Recommendation of the OMC
Workcharged Establishment, Dredgers Wing (Drainage Mechanical Division Irrigation Circle Eluru)	To change the nomenclature as Irrigation Circle Eluru without any change in the risk allowance as Recommended by PRC 2005 subject to obtaining factual position from I&CAD Department as Drainage Mechanical Division Irrigation Circle, Eluru were stated to be not functioning since 2002.

Stenographers who have both Shorthand and Typewriting qualifications may be allowed Special Pays for both the qualifications in accordance with the rage prescribed.