

GOVERNMENT OF TELANGANA
ABSTRACT

Establishment – Gram Panchayats – Enhancement of minimum wage of part time employees from the existing Rs.1623/- to Rs.4000/- and for full time workers/contingent workers from Rs.2600/- to Rs.5000/- and enhancement of present cap from 30% to 50% towards payment of salaries etc., to the Minor Gram Panchayats – Orders – Issued.

PANCHYAT RAJ AND RURAL DEVELOPMENT (PTS.V) DEPARTMENT

G.O.MS.No. 63

Dated: 27-08-2016.

Read the following:-

- 1.From the Addl. Advocate Genl., A.P.High Court, Hyd,
Lr.No.2121/2015, Dated:15.06.2015.
- 2.From the Addl. Advocate Genl., A.P. High Court, Hyd,
Lr.No.354/2015, Dated:07.09.2015.
- 3.G.O.Rt.No.613, PR&RD(Pts.V) Dept., Dated:24.09.2015.
- 4.Orders of the Hon'ble the Acting Chief Justice & Hon'ble
Justice in No.PIL.No.136/2015.
- 5.From the Director, Panchayat Raj & Rural Employment,
Telangana, Hyderabad, Lr.No.516/CPR&RE/D2/2012,
Dated:24.02.2016.

ORDER:

In the reference 1st read above, the Additional Advocate General has informed that a PIL No.136/2015 is filed in the Hon'ble High Court for non payment of the salaries in accordance with various laws and for not regularizing the services of employees of Gram Panchayats in the State. Government have filed a detailed Counter Affidavit in the above said PIL.

2. In the reference 2nd read above, the Hon'ble High Court has observed that the concerned officers shall place the affidavit and the material filed in support of the above PIL before the Committee proposed to be constituted and the Committee shall also take into consideration the grievances that have been espoused in the affidavit and take a comprehensive view and submit its recommendations on the subject matter and to constitute a Committee within a period of 10 days.

3. In the reference 3rd read above, Government have constituted a Committee headed by the Principal Secretary PR&RD, Director, PR&RD as Member/Convener, Secretary, Finance Department as Member to discuss the demands, grievances and other issues along with contents of the affidavit filed in PIL No.136/2015 of the Gram Panchayat employees and come up with measures to settle the issues.

4. In the reference 4th read above, the Hon'ble High Court in PIL No.136/2015 while disposing has directed that "it is made clear that as Committee is constituted by the Government of Telangana to go into the grievances of employees in Gram Panchayats, if the report/decision of the Government is not answering the expectations of parties/employees they, if so advised are free to work out the remedies available under law against such report/decision".

(P.T.O)

5. In accordance with the above orders of Hon'ble High Court, the Committee has met several times and interacted with the petitioners in the PIL filed in the High Court as well as representatives of workers unions. After detailed deliberations the Committee has submitted interim recommendations to provide feasible relief to Gram Panchayat Employees. Based on the recommendations of the Committee, the Director Panchayat Raj & Rural Employment, Hyderabad has submitted detailed proposal in the matter vide reference 5th read above.

6. Government after careful examination of the matter with reference to the report of the Committee and taking into consideration the report of the Director, Panchayat Raj & Rural Employment, Hyderabad hereby order to enhance the minimum wage fixed for part-time employees and full-time workers/contingent workers from Rs.1,623 to Rs.4,000/- and from Rs. 2,600/- to Rs.5,000/- respectively, subject to the condition that the enhanced wages shall be paid from Gram Panchayat funds and no additional assistance would be given/sought from the State Exchequer. In order to facilitate regular payment of salaries to the Gram Panchayat Employees particularly in Minor Gram Panchayats, the present cap is hereby enhanced from 30% to 50% for payment of salaries etc., in respect of Minor Gram Panchayats from out of their own resources.

7. The Director, Panchayat Raj and Rural Employment, Telangana State, Hyderabad is also directed to work out and issue rationalized staffing pattern based on population norm and take necessary action accordingly.

8. This order issues with the concurrence of Finance (HRM-II) Department vide their U.O. Note No. 6682-A/238/A2/HRM-II/2016, Dt:03-06-2016.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

S.P.SINGH
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Director, Panchayat Raj and Rural Employment, Telangana State, Hyderabad.

All District Collectors in the State.

The Accountant General, Telangana, Hyderabad

The Director of Treasury & Accounts, Telangana, Hyderabad.

All the District Treasury Officers in the State.

All the District Panchayat Officers in the State.

Copy to:

The P.S. to Hon'ble C.M.

The P.S. to M(PR&RD).

The P.S. to Special Chief Secretary to Government, PR&RD.

The Finance (HRM-II) Department.

SC/SF

// FORWARDED BY ORDER //

SECTION OFFICER