

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Public Services – Promotion to the higher posts – Visually Handicapped Employees – Passing of Departmental Tests for promotion to next higher categories – Extended another five (5) years time allowed – Orders – Issued.

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**GENERAL ADMINISTRATION (SER.D) DEPARTMENT**

G.O.Ms.No.280

Dated:12-10-2021  
Read the following:

- 1.G.O.Ms.No.748, GA(Ser.C) Department, dated: 29.12.2008.
- 2.G.O.Ms.No.193, GA(Ser.C) Department, dated: 28.5.2014.
- 3.Representation from the Visually Challenged Employees Association (Telangana), Hyderabad dated: 14.3.2019.
- 4.Dept. for WCD&SC(Estt.)U.O. No.1833/Estt.A1/2019, dated: 15.12.2020.

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**ORDER:**

In the G.O. first read above, Government allowed five (5) years time to acquire the qualification of Tests prescribed under the rules for the Visually Handicapped Employees, who are otherwise qualified for promotion and during this time the Books and Codes will be prepared and made available in Braille Script instead of totally exempting them from passing Departmental Tests. In the G.O. 2<sup>nd</sup> read above, orders have been issued extending another Five (5) years time to acquire the qualification of Tests prescribed under the rules for the Visually Handicapped Employees. The Visually Challenged Employees Association in the representation 3<sup>rd</sup> read above, among others, have represented that the rule books are not made available either in Braille script or in accessible formats and requested to issue an appropriate order providing permanent exemption in the Departmental exams for Visually Challenged Employees without any condition. In the reference 4<sup>th</sup> read above, the Department for Women, Children Disabled and Senior Citizens have recommended that due to non-availability of books/syllabus in Braille or in accessible formats another Five (5) years extension may be granted to the category of Visually Handicapped employees for exemption in departmental tests.

2. Government after careful examination, decided to extend another Five (5) years time to acquire the qualification of Tests prescribed under the rules for the Visually Handicapped Employees. It is further ordered that those Visually Handicapped Employees, promoted under said G.O.Ms.No.748, GA (Ser.C) Department, dt. 29.12.2008 & G.O.Ms.No.193,GA (Ser.C) Department, dt. 28.5.2014 will be eligible for increments, service regularisation and also eligible for automatic advancement scheme routinely granted and all other financial benefits, as available to any other employee.

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3. Accordingly, the following notification will be published in the Telangana State Gazette, dated:12-10-2021

**NOTIFICATION**

In exercise of the powers conferred by the proviso to article 309 of the constitution of India and all other powers hereunto enabling the Governor of Telangana hereby makes the following Ad-hoc rule with effect from the date of expiry of the Ad hoc Rule made in the Notification issued in G.O.Ms.No. 193, GA (Ser.C) Department, dt: 28.5.2014, namely:-

**Ad-hoc Rule**

Notwithstanding anything contained in the Telangana State and Subordinate Service Rules or the Special Rules governing the post, the Visually Handicapped Employees who have not passed the Tests prescribed under the rules but otherwise qualified for promotion may be promoted to the post, subject to acquiring the qualification of such tests within a period of five (05) years from the date of promotion. Such employees now promoted in pursuance to this order will be eligible for increments, service regularisation and also eligible for automatic advancement scheme routinely granted and all other financial benefits, as available to any other employee. During this period, the books and codes shall be prepared and made available in Braille Script or in accessible formats. The preparation of books and codes in Braille Script or in accessible formats for passing of Tests shall be reviewed after a period of five (05) years.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

SOMESH KUMAR  
CHIEF SECRETARY TO GOVERNMENT

To  
The Commissioner or Printing, Stationery & Stores Purchase, Hyderabad.  
All the Departments of Secretariat.  
All the Heads of Departments/All the District Collectors in the State.

**Copy to:**

The Registrar, Hon'ble High Court of Telangana, Hyderabad.  
The Department for Women, Children, Disabled and Senior Citizens.  
(with a request to arrange to make available the books and codes in Braille Script to the Visually Handicapped Employees).  
The Law Department, T.S. Secretariat.  
The Principal Secretary, TSPSC, Hyderabad.  
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER